# Firm, township spar over tax rebate

By Matt Jachman Staff Writer

A Plymouth Township company and township officials are at odds over money a company spokesman says it is owed through a Wayne County Land Bank tax-incentive program.

Viola Holdings LLC, the company behind Versatrans, which makes custom screenprinted heat transfers for decorating clothing, is due the fifth and final payment of a rebate of taxes paid on its facility on Keel Street, said Jared Rodriguez, a consultant for the company.

Rodriguez said the payment, due last year for taxes paid in 2013, amounts to less than \$10,000, but that Viola wants to end "foot-dragging" and wants "straight answers" about what it needs to do to collect the money.

"We just want to close this out," said Rodriguez, of the Calder Group, a Grand Rapids government relations firm. "We're tired of dealing with it.





**Edwards** 

Rodriguez

It's gone on far too long." Officials from Viola and the township have scheduled a meeting on the issue for Tuesday, and Rodriguez said Viola will also be represented at that evening's Board of Trustees meeting.

The Turbo Rebate, Rodriguez said, required Viola to make more than \$150,000 in improvements to the facility on Keel. The rebate, he said, came once a year for five years, beginning in 2010, and the 2014 payment — for the 2013 tax year — was missed.

Rebates normally came from the county Land Bank, but only after the township forwarded the money to the county, which was not done

last year, Rodriguez said.

### Tax status

But township Treasurer Ron Edwards said the Viola property was taken out of land-bank status last year and the township therefore owes Viola nothing through the Turbo Rebate program.

"I did my stuff right," Edwards said. "I've settled with

everybody." Edwards said it's up to coun-

See REBATE, Page A2



The cast and crew shoot a scene.

BILL BRESLER | STAFF PHOTOGRAPHER

# New School's approach

By Matt Jachman Staff Writer

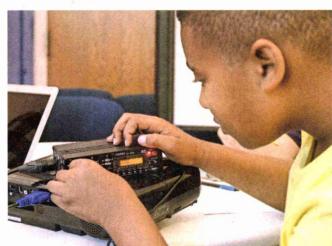
■he next school year is a few weeks away, but incoming freshmen at Plymouth Township's new high school last week got a preview of its project-based approach. New School High, a teacher-run high school chartered by Central Michigan University, hosted a week-long filmmaking camp that had students in front of the camera and behind it, working with sound equipment and editing software, and thinking about the elements of drama

and story development. "It's about them learning to take charge of a big team project," said Robert Rayher, who teaches film production at the University of Michigan, during a break on Thursday. "Every-

body has to contribute." The camp, attended a dozen students — all soon-to-be ninth-graders and most registered at New School — was run by Rayher and Rob Gingerich-Jones, both of U-M's Screen Arts and Cultures Department. Rayner is a senior lecturer and Gingerich is a technical assistant.

New School High, which is starting up for 2015-2016 with freshmen and sophomores, is based in the educational wing of the Risen Christ Church on Ann Arbor Road.

The week began with the instructors familiarizing students with cameras and other filmmaking equipment, much of it purchased with the help of a \$100,000 grant from the Michigan De-



BILL BRESLER | STAFF PHOTOGRAPHER

partment of Education. By late Monday, they were shooting short interviews with each other.

### **Core concepts**

"They've really connected with a lot of the physical elements of it, working with the camera, working with the lights," said Mario DiN-

See FILM CAMP, Page A2

# **Barone:** County chose best money woes option

**By Darrell Clem** Staff Writer

Calling it a better option than "extremely draconian" measures such as bankruptcy or an emergency manager, Wayne County Commissioner Joe Barone said he supports the consent agreement that officials hope can steer the county away from

financial crisis. The commission approved the agreement Thursday in a 14-1 vote as Wayne County struggles to overcome a structural deficit pegged at \$52 million, though some officials believe the number is lower. Commissioner Jewel Ware, D-Detroit, cast the lone dissenting vote.

Barone, who represents Canton, Plymouth and Plymouth Township, called the consent agreement the lesser evil among options facing the county.

"I think the 14-1 vote indicates that (almost) everybody was on the same page," he said, adding that there was "no other viable option."

The agreement could mean trouble for county employees. Although the county intends to negotiate with unions, County Executive Warren Evans in 30 days will have the authority to impose terms on unions with

See WOES, Page A8

Barone

### Starkweather proposal gets planners' OK

By Matt Jachman Staff Writer

Plans for the site of the former Starkweather School will move to the Plymouth City Commission following approval by the

Planning Commission. Planners voted 7-1 Wednesday to approve a final site plan by Curtis Building Co. to transform the historic school building at Holbrook and Spring into up to 27 apartment units, plus build 23 single-family houses on the six-acre property. The company has an agreement with the Plymouth-Canton Community Schools to buy the site.

Developer Mark Menuck of Curtis savs the new residential area will fit well with the Old Village neighborhood and the rest of the

"We're going to be fully integrated into the city," Menuck told the commission. No

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### REBATE

Continued from Page A1

ty officials to figure out if Viola is owed any money - and to rebate the money if it is owed.

"We believe we paid everything to the county. This is more their issue than it is for us," Supervisor Shannon Price said.

Deputy county treasurer David Szymanski said the county Land Bank has been "dormant" and that a new director will soon be appointed. On Tuesday, Szymanski said he would research the Viola issue, but as of late Friday afternoon he had not provided provide further information and had not returned followup calls.

Rodriguez, however, insisted the ball was in the township's court.

"Show us the proof that you sent the check to Wayne County which includes the (2014) rebate for Viola Holdings," he said. If township officials can do that, he said, Viola will turn its focus to the county.

Rodriguez said months of contacts with township officials, in attempts to get information about the rebate, have yielded few answers - and no re-

Edwards, however, said he personally explained the situation to the company owner, Francesco Viola, and told him he needs to approach county officials about the rebate. Viola could not be reached on Friday; a phone call to him was returned by Rodriguez.

"I did everything I was supposed to do on my end of it," Edwards said.

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### FILM CAMP

Continued from Page A1

icola, the head of New School's mathematics department, who was assisting during the

camp.
"They understood a lot of the core concepts and were able to execute them," Gingerich-Jones said.

On Tuesday, students got more training on equipment, learned about different types of shots and worked in small groups to shoot tutorials on camera setup. On Wednesday, they dived into story development.

"Getting able to do this was pretty fun," said Michael Kuczynski, an incoming ninth-grader from Wayne. "I got to learn about the equipment."

Michael on Thursday was an extra — in the background of a shotas campers filmed a scene from 10 Things I Hate About You, a teen drama based on Shakespeare's The Taming of the Shrew. The 1999 film starred Heath Ledger and Julia Stiles.

Michael was also do-



BILL BRESLER | STAFF PHOTOGRAPHER

Robert Rayher, a lecturer at the University of Michigan, speaks with Ashley Amey, Sophia Cabrera and Salik Aslam about

ing continuity — making sure the set and its props had exactly the same appearance as different takes of the same scene were shot.

"It's very unusual for high schoolers," Rayhner said of the camp, "and it gives these kids opportunities they won't have other places.'

#### Connecting community

New School leader Cyndi Burnstein, whose husband, Jim, is in

charge of the screenwriting program at U-M, said the camp fit the school's hands-on approach to learning. Burnstein is a retired Salem High School English teacher.

New School, she says, is based on findings from the latest research on educating high schoolers. There will be individual lesson plans, an emphasis on project-based learning over memorization, health and wellness education for all four years and later start times.

There is no tuition, no entrance examination and no grade-point prerequisites.

The school has spots for up to 100 freshman and up to 25 sophomore transfer students for its first year; a new freshman class will be added in each of the following two school years, and the plan is to have a total of up to 400 students when New School has students in all four high school grades.

Burnstein said bringing in resources from the community, such as the camp instruction provided by Rayher and Gingerich-Jones, is a key part of New School's philosophy.

"Anything we can do to connect the kids to the world outside the school is really good and really important," she said.

New School High has spots available for ninthgraders and 10th-graders for the 2015-2016 school year. To enroll or learn more, visit www.newschoolhigh.org or contact school leader Burnstein at 734-386-6601.

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### SITE Continued from Page A1

house will be smaller

than 2,000 square feet, he said. The single-family houses will be in a varie-

ty of traditional styles, including prairie, Arts and Crafts, and farmhouse styles, Menuck said. But developers must first complete substantial work on the old school building - and have certificates of occupancy for at least 75 percent of the building's apartments — before selling any single-family lots. Those stipulations address planners' previous concerns that the restoration and remodeling of the school would be neglected while the

houses were built.

Commissioner Jennifer Frey cast the lone vote against the plans Wednesday. Nevertheless, she spoke favorably of them.

"You've come a long way on repurposing the school, and I think that's a huge community benefit," she told Menuck.

#### Walkability emphasis

Planners also gave the project planned unit development, or PUD, status, meaning Curtis and city officials have some leeway when it comes to building restrictions as a new Plymouth neighborhood is built.

For example, planners agreed to a 7-foot setback encroachment for covered front porches on the single-family houses, whereas the standard for new construction is a

4-foot encroachment. Larger porches, officials say, will promote walkability and the type of neighborhood atmosphere they hope to cre-

Menuck and the commission agreed to several last-minute modifications to plans for the property, including:

» A requirement that any attached garages on the single-family houses many will have detached garages - have a 5-foot setback from the front of the house.

» An easement to Hines Drive for a possible future pathway for pedestrians and cyclists. » Guidelines for streetlights.

Taylor resident Dan Sabo, who grew up in Old Village and is the great-great grandson of George Starkweather, the Plymouth founder

named, continued to oppose the project. Sabo says the site should be kept for public use.

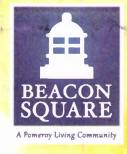
"I think the housing project on the Starkweather site is a mistake," he told commissioners.

Menuck said construction at the school building could begin by December or January.

"We're really looking forward to building it, he said. "We're more and more excited.

Voting in favor Wednesday were Commissioners Suzi Deal, Conrad Schewe, John King, Jim Frisbie, Joe Philips and Scott Silvers and Chairman Jim Mulhern. Commissioner Jennifer Kehoe was absent.

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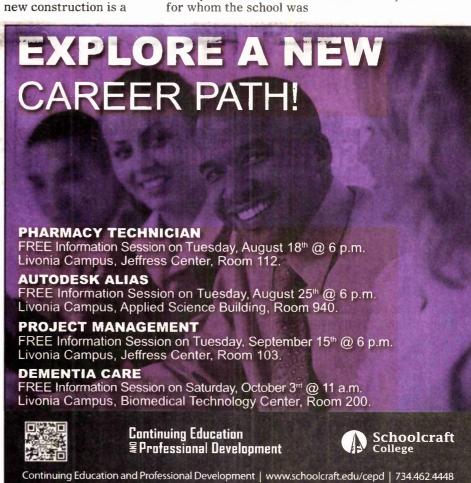
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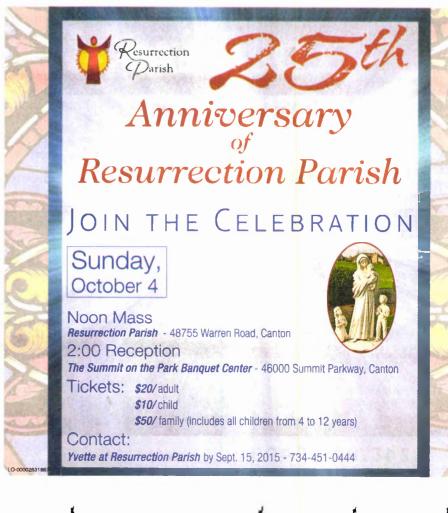
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# Portion of Tanger leased to Montessori



JON HEIDER Northville Montessori Center on Haggerty in Northville was severely damaged by fire in March.

By Joanne Maliszewski Staff Writer

Northville Montessori Center's lease of a portion of Tanger Center — a Plymouth-Canton school building to be closed for the 2015-16 school year is considered a win-win.

The Plymouth-Canton Board of Education on Tuesday approved a resolution allowing the lease of 4,800 square feet to the Montessori school. The leased space is four classrooms in the 26,750square-foot Tanger Center, 40260 Five Mile, Northville.

"It is a nice partner-

ship," said Patrick Briggs, assistant superintendent for finance and operations. "They ap-proached us."

The lease that calls for monthly rent payments of \$5,000 — including utilities — begins Aug. 18 and ends June 17, 2016. "This seems optimal for our group. It is a win-win for both of us," Briggs

Leasing a portion of the closed Tanger Center complies with the Board of Education's determination to generate income for the district as state funding has been less than adequate for

the school budget.

Montessori's lease also makes sense for the school's owners whose building on Haggerty in Northville was severely damaged by fire in March. In the interim Montessori has been housed at Ladywood High School in Livonia.

New board trustee Patrick Kehoe — appointed Tuesday to replace Mark Horvath who resigned in July — asked about the ultimate disposition of the Tanger Center. Briggs offered two options: It could be used to consolidate high school special education

programs or obtain a fair market appraisal for the

building to sell. We are really pushing hard for a major planning process,'

Briggs said. Administrators are now talking with two companies to determine if they are appropriate to help with a planning process for the district's buildings.

"I think this gives us a revenue stream for a 10-month time," trustee Michael Siegrist said.

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## 'AN HONOR'

Plymouth author gives his insight, experience, caring for elderly parents

By Joanne Maliszewski Staff Writer

Taking care of elderly parents isn't for the faint of heart or the weak of spirit. Just ask Kurt Kazanowski, who watched his mother age drastically and quickly while caring for his dad.

"My father had a stroke and when he came home, there was no support. I could kill myself because of how it aged my mom," said the Ply-mouth resident. "My mom was a wreck. It is hard to be a caregiver and a loved one. I want to stop people from having to go through the same thing.'

Even with his years as a healthcare executive and owner of Homewatch CareGivers, a personal care home health company in Plymouth, as well as one in Russia, Kazanowski and his brother faced plenty of challenges.

From those challenges his mom died about

one year ago - Kazanowski has penned a book, his first to sell on Amazon. Titled, A Son's Journey, Taking Care of Mom

Kazanowski

literally describes his journey with the help of his brother -

and Dad,

the book

in caring for his parents, the lessons he learned and the re-

sources he has to share. "It was the impetus for me to share my experiences — the good, bad and the ugly," he said.

His parents, illnesses, need for care and their deaths, brought home the innate knowledge that, indeed, aging and death are all about the cycle of life. "Who's going to care for me?" Kazanowski said, is a common question asked by all of us even if we don't want to consciously or publicly admit it.

Prior to his dad's stroke and the need for Kazanowski to move home, he explored the Ukraine, fell in love with a woman in Russia and began a home healthcare business in Moscow.

"Americans deal with aging differently," Kazanowski said. "In Eastern Europe, families are stronger.'

But he also found that with a weak economy, Eastern European children who would typically care for parents, had to go to work to keep the family financially afloat. "They were in need of help.

In other cultures, Kazanowski found that caring for parents is tied to a "sense of honor and a sense of compassion."

With the benefit of not only seeing how other cultures care for the elderly, as well as his own healthcare experience, Kazanowski had plenty of first-hand knowledge to share, including an understanding that plenty of people are particularly intimidated when working with the health industry.

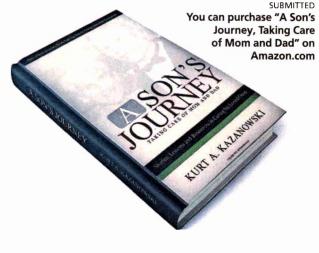
"The book was fun to write. I was surprised. It honors my parents," he

Guys he knows at his favorite cigar bar bought Kazanowski's book and read it. "One said, 'I'm now able to talk to my brother about our parents," the author said.

A Son's Journey, Taking Care of Mom and Dad is dedicated to his parents: "Dedicated to my loving mother and father and the best brother in the world...

The book starts with his father's stroke and how it changed Kazanowski's career direction. It also details how he dealt with his parents' aging and the aging process in general. It also addresses caregiver burnout, keeping parents safe and maintaining their independence.

But Kazanowski delves a bit deeper: how



"The book was fun to write. I was surprised. It honors my parents."

**KURT KAZANOWSKI** 

to talk to your elderly parents — when it's time to stop driving — as well as the symptoms and differences of dementia and Alzheimer's and how to recognize each. He also spends time discussing how to make plans for parents, the importance of hospice and a host of available resources, including how to choose agency help and caregivers and that it

is OK to interview poten-

tial caregivers to get the right fit for parents.

Providing and understanding how to care for parents will grow in importance in American society, Kazanowski said. "There's still plenty of folks out there who will need help. The late Baby Boomers — there will be a big problem."

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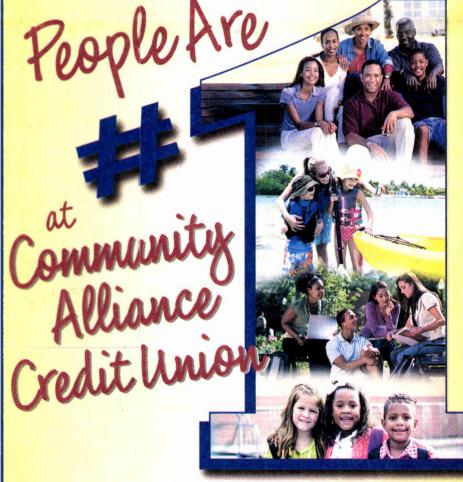
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# **EDUCATION**

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## Young is new community ed coach

Longtime league 'chief bottle washer' Kevin Lipp retires

By Joanne Maliszewski Staff Writer

Some parents called him coach. Others called him the general. Either way, Kevin Lipp has left a legacy and as his successor Dan Young describes, a blueprint for how to run the Plymouth-Canton Community Education Basketball League.

"You are basically chief bottle washer," said Lipp, who has led the popular program for the past 12

That means Lipp coordinated referees, scheduled games, ordered uniforms and conducted evaluations of players to draft teams of kids ranging from thirdgraders and fourth-graders to high school students. The recreational league has served thousands of boys and girls to not only learn basketball, but how to play on a team, develop friendships and respect for each other and — exercise while having fun.

In June, Young, a Plymouth-Canton Coach of the Year, coach of the girls and boys golf teams, a physical education teacher and assistant executive director of the Basketball Coaches Association of Michigan, took over the reins of the program. That means that Lipp now has time for his favorite activity — fishing.
"I wasn't able to go fish-

ing in the fall," Lipp said. "Plus, I didn't want it to be considered my basketball league after all of these years.'

Young is sort of returning home. He was in the program as a kid in the



Kevin Lipp (left) and Dan Young talk community education basketball.

JOANNE MALISZEWSKI

1970s. At that time, Jerry Sullivan, who has served as interim director of the school district's community education department, was the coach.

"There have literally been three generations in the league," Lipp said.

When Young was tapped to take over the league, Lipp was the first person he called. "I got a little nervous," Young said. "It's a new challenge for me. But I am looking forward to it."

Young has been doing as much work as possible leading up to the start of the league this fall — while Lipp is still on hand to share his experience. "Kevin understands all things are intertwined," Young said, referring to the players, parents, the league and organizing the teams.

Sullivan has no doubt that the basketball league is safe and in good hands with Young. "The league has

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been really blessed. This program has a spot in my heart. It goes all the way back to the mid-1960s,"

Sullivan said.
Lipp and Sullivan, however, make no bones about the amount of work, energy and effort it takes to make the league a success. Running from November through March, the job of running the program stretches into six days a week. It's not just the kids that Young will work with, but parents, as well.

"I'm a big believer that kids should play lots of

sports," Lipp said.
Why? "It makes them think. It gets them involved in decision making. It makes them look at what's going on and takes them out of their comfort zones," Lipp added.

Young is right on board with Lipp's philosophy. "As a physical education teacher, activities like this league are benefiting our community and our children. They are exercising and they don't realize it.

Young and parent coaches will continue to help the kids develop skills, play them in regularly scheduled games and coordinate bonding between the players and families. "It really is about building relationships — family to family," Young said.

This is also a league where all kids involved get on the court and play and where all kids take their turns sitting on the bench. "Plus a coach can't come in with a team or protect the kids he wants," Lipp said.
"It's meant for kids to

enjoy themselves. This is where they learn to play the game," he added.

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### Two students receive AFPD **Foundation** scholarships

Two students from Westland and Canton have received academic scholarships from the Associated Food and Petroleum Dealers Foundation.

The scholarships were presented to Shelby Lawson of Westland and Olivia Tubaro of Canton at the seventh annual Joseph D. Sarafa Luncheon at the Detroit Athletic Club in June.

This year's keynote speakers were Earl Ishbia, owner of

Lawson

Sherwood Foods, and Detroit Mayor Mike Duggan.

Tubaro is a sophomore at Central Michigan University where she is majoring in special education and English and minoring in Spanish. She graduated from Canton High School in 2014.

At CMU, she is involved in Colleges Against Cancer, Student Council for Exceptional Children, Organization of Women Leaders and Best Buddies. She volun- Tubaro teers for Special Olympics Michigan and is a

Therapeutic Recreation Program Leader for Camp Leisure Club, a summer camp for individuals with disabilities. Lawson is a freshman at Schoolcraft

College where she has made the Dean's List. She graduated from Wayne Memorial High School where she was president of three clubs. Her love of music has helped her achieve a high position in a Masonic Youth Organization called The International Order of the Rainbow for Girls.

Lawson also spends many hours heading committees to fundraise for charitable organizations, such as Angels from Above, Michigan Rainbow Connection and Special Olympics.

Each year, the AFPD Foundation awards academic scholarships, in the amount of \$1,500 each, to students throughout Michigan and Ohio.

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LOCAL NEWS

# Plymouth Scholars **Charter Academy** has a new principal

Walter Reese will serve as the new principal of Plymouth Scholars Charter Academy for the 2015-2016 school year. Reese replaces Jaci Jeffrey who accepted a new position within National Heritage Academies.

Reese brings 14 years of educational experience to the role, having served in the classroom and in leadership positions. He is a familiar face at Plymouth Scholars; he worked as a dean for 1 ½ years prior to this appointment. Reese is returning to the school as principal following several months of serving as interim principal for another NHA school.

"It is so wonderful to return to Plymouth Scholars to serve as the school's principal," Reese said. "I'm looking for-



partnering with the great teaching staff and parents to ensure our

students

are reaching their highest potential as we prepare them for success in high school, college and life."

The school recently won several Eagle Awards for excellence from National Heritage Academies. The company gives out five awards in the areas of student attendance, parent satisfaction, employee engagement, student academic growth and schools of excellence.

Plymouth Scholars won an Eagle Award for parent satisfaction, employee engagement and student academic growth.

"The Eagle Awards are a wonderful affirmation of the outstanding work by the staff, students and parents of Plymouth Scholars," Reese said. "The leadership team has spent all summer preparing for another successful school year, and I can't wait for the students to return to the classroom."

Reese holds a bachelor's degree from Tennessee State University and a master's degree in educational leadership from the University of Michigan-Flint.

Plymouth Scholars Charter Academy is a free public charter school serving students in kindergarten through eighth grade.



New Canton Police Officer Franco Harris takes the oath from Clerk Terry Bennett.

## Canton hires new police officer

The Canton Police Department welcomed its newest police officer, Franco Harris, who on Monday took the oath of office administered by township Clerk Terry

Bennett. All new police officers in Canton are required to successfully complete a 16-week instructor-led field training program prior to working on their own. It is designed to orientate and develop recruit officers, maximize their potential and provide them with the tools necessary to successfully make the transition into their new position as police officer.

### Ford Field Festival rolls into Northville Aug. 22

A day of food, drinks, music and fun is on tap in downtown Northville at the Third Annual Ford Field Festival from 2-10 p.m. Saturday, Aug. 22.

Hosted by the Northville Chamber of Commerce and presented by Dick Scott Automotive Group, the festival will be held at Northville's Ford Field Park (150 Griswold, north of Main Street). Convenient parking is available at the north end of the Northville Downs parking lot, off Cady Street (south of Main Street).

The food trucks scheduled to attend between 2-8 p.m. include The Pita Post, Buffy's Boulevard Burgers, Chicken Coupe, Shimmy Shack, The Rolling Stoves, Concrete Cuisine, Rollin Stone Pizza, Mystic Kettle, Go!Sy Thai, Time2Chill Gelato, and Smoky Rhodes BBQ. Each truck will carry a variety of menu options. Beverage selections at the beer garden will include beer, wine and hard cider.

Admission to the festival is free, but there is a

charge for food and beverages. Wristbands (\$2) will be required to purchase alcohol after 5 p.m. and can be purchased at the beer garden.

Bring lawn chairs and enjoy a whole day at the festival. Live music performers are Steve Taylor (2-4 p.m.), Gia Warner (4-6 p.m.) and Magic Bus (7-9 p.m.).

For more information, contact the Northville Chamber of Commerce at 248-349-7640 or visit www.northville.org.



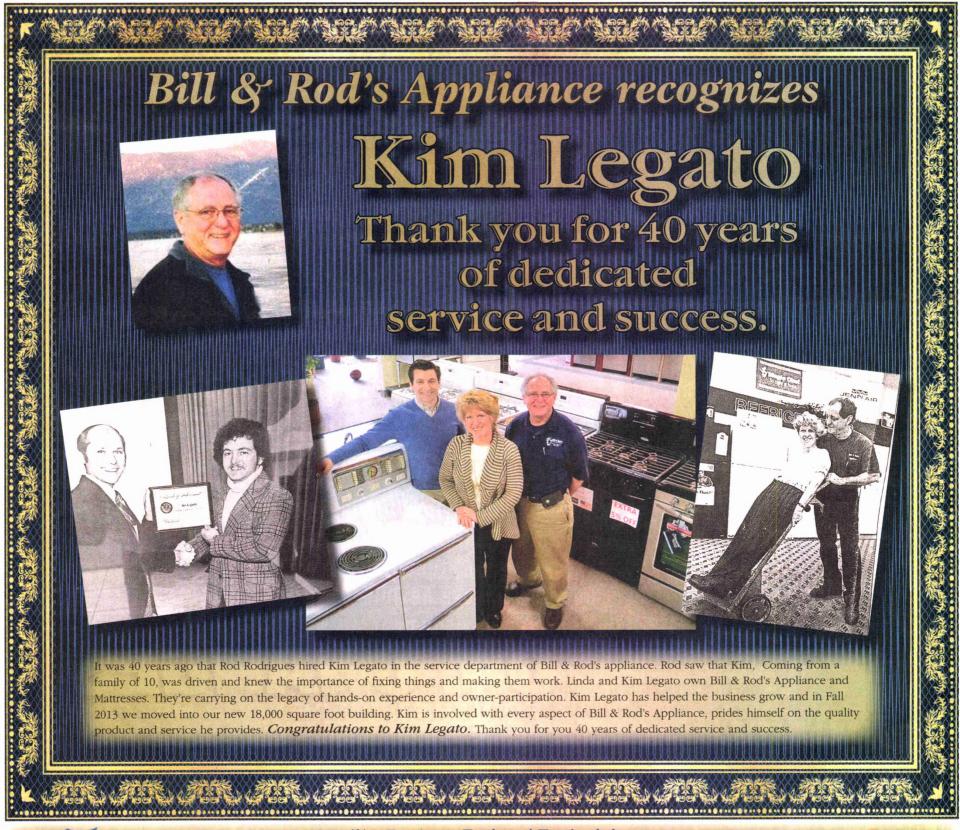
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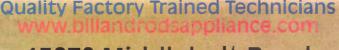
Call us for an appointment today 734-453-3203

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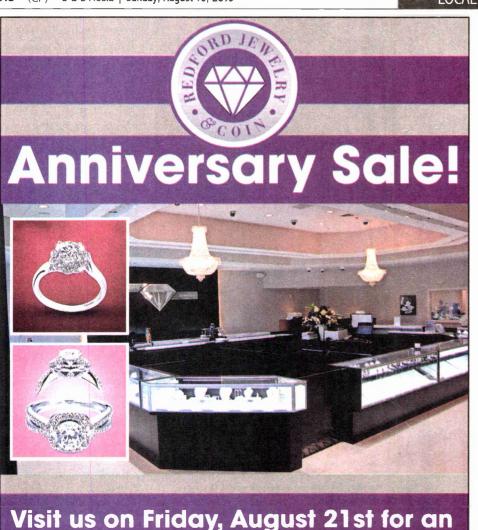
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Sign up to receive notification of upcoming events



Visit us on Friday, August 21st for an

## **EXTREME CLOSEOUT SALE**

of "Beads", Branded Jewelry Bead Bracelets and Jewelry! Also, Huge Storewide Savings in Celebration of our Anniversary! Enter our drawing to win jewelry, coins and more! Food, refreshments, prizes and fun!

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### Police guide burning minivan from gas station

A Plymouth Township police sergeant guided a burning minivan out of a gas station one night last week, moving the vehicle away from gasoline pumps where it could have triggered an explosion or a larger fire. No one was hurt.

The incident took place around 10 p.m. Aug. 6 at the Shell station on Ann Arbor Road east of I-275, according to a Plymouth Township Police Department report.

Sgt. Todd Siepenko took the wheel of the 1971 Volkswagen bus and told another officer to push the van with his patrol car, the report said. The two guided it onto nearby Tavistock Drive, away from the pumps, and the township fire department arrived to put out the fire, the report said.
The VW's owner told

police he had just filled the gas tank and was about to leave the station when he decided to check the engine oil. He lifted the door of the engine compartment, in the rear of the van, to see smoke and flames, he said. He went inside the station to get a fire extinguisher.

The station owner, the report said, became upset at the scene, insisting to police that the owner knew the van was on fire when he pulled into the station.

**Suspicious** 

A man who appeared to be casing vehicles fled from a township condominium complex early Sunday when a resident there yelled at him, according to a police report.

None of the vehicles had been tampered with, the witness told police.

The incident occurred on Newport Drive in the area of Haggerty and Joy Road, a police report said. The male witness told police he saw a man jogging through the complex, then walk under a carport and look at three vehicles, the report said. When the witness yelled, the man walked away and jumped the fence to a neighboring apartment complex, the witness said.

#### Marijuana possession

An 18-year-old man was arrested for marijuana possession early Friday after he claimed ownership of 10 grams of suspected marijuana.

The arrest took place on Andover Drive just after 3 a.m. after a complaint about a Honda Element parked outside a house there. Police said that when an officer arrived, smoke was seen pouring out of the Element, and that there was a strong odor of marijuana coming from the vehi-

There were two other 18-year-old men in the car, plus two women, 17 and 18. Inside, police found the suspected marijuana in a plastic jar, two marijuana grinders and two pipes. A third grinder was found on the sus-

pect's person. The suspect claimed ownership of all the materials, police said, and the suspected marijuana later tested positive, police said.

### Paraphernalia arrest

A 19-year-old man was arrested early Sunday on a charge of possessing narcotics paraphernalia and on an outstanding warrant from the city of

The arrest took place shortly after 1 a.m. Sunday outside an apartment complex on Postiff Avenue, in the area of Lilley and Ann Arbor Road. Police had been dispatched there on a report of drunken people breaking beer bottles.

A man was found to have an outstanding warrant, plus a suspected marijuana grinder, police

The man was issued a citation on the paraphernalia charge and held for pickup by Troy police.

By Matt Jachman

### Trott holding service academy reception

The

reception

is an op-

for stu-

parents

who are

portunity

dents and

U.S. Rep. Dave Trott, who represents the 11th Congressional District, will hold U.S. Service Academy application reception Thursday at Schoolcraft College in Livonia. The event will take place from 4-5:30 p.m. in the VisTaTech Center at 18600 Hagger-



interested in a nomination to the U.S. Military, Naval, Air Force, Merchant Marine, and Coast Guard academies to learn more about the process and apply for a nomination.

Interested applicants are encouraged to contact Trott's district office at 248-528-0711 for more information or to request an application.



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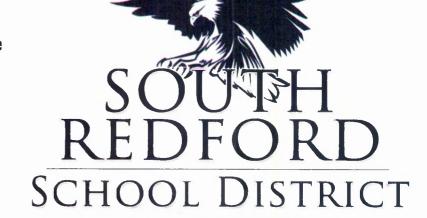
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- -All students who live in South Redford
- -All students in K-2 who live in Wayne and neighboring counties
- -All students in grades 9-12 who are accepted into the Thurston Academic Institute

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# Boyfriend gets life in conspiracy to kill family

By Robert Allen Michigan.com

A 24-year-old Detroit man was sentenced to life in prison on charges of conspiring with his teenage girlfriend to slav her Plymouth Township family — two parents and two children - in heir sleep.

Michael Rivera showed little to no emotion and made only a brief statement at the sentencing hearing in the Wayne County circuit courtroom: "I'm sorry for my family, for them having to go through

He faces another trial Sept. 16 on third-degree criminal sexual conduct charges, accused of having illegal sex with his now-16-year-old codefendant when she ran away from home in July 2014. The two have been jailed since October 2014, after police and prosecutors said Roksana Sikorski sliced open her 12-yearold brother's neck with a

knife as Rivera texted her instructions on how to slice the artery.

Wayne County assistant prosecuting attorney Jennifer Tink had asked Judge James Callahan to sentence Rivera to at

least 18¾ years in

Rivera

prison. But Callahan cited a law that said the sentence for conspiring

to commit

murder must be the same as if the act had been committed, so he sentenced Rivera to life in prison without parole.

A jury convicted Rivera on July 23 on all charges, including four counts of conspiracy, one count of attempted murder, one count of using a computer to commit a crime and felonious assault with a dangerous weapon.

Wright Blake, Rivera's attorney, said his client

"maintains his innocence. He was trying to help Sikorski, not to try to cause disharmony and mayhem." Three statements from the Sikorski family weren't read out loud, as Callahan said they could taint the jury pool in the upcoming

trials. Sikorski, who had just started the fall semester of high school when she was arrested, was adopted from Poland and struggled to live a normal life, her adoptive parents said. They maintain that she shouldn't be tried as an adult.

The Wayne County Prosecutor's Office charged Sikorski as an adult for her alleged role in the plan to kill her family and run away with Rivera last Oct. 17. Sikorski's parents have said their daughter, who was 15 at the time, was manipulated by Rivera.

Contact Robert Allen: rallen@freepress.com or on Twitter @rallenMI

### Salvation Army looking for back-to-school donations

The Salvation Army Plymouth Corps, in partnership with the Plymouth-Canton and Van Buren school districts, has launched a school supply drive through the

Aug. 31. The drive seeks to collect new school supplies and backpacks for students K-12 for students in Plymouth, Canton, Belleville and Northville. Needed supplies:

new backpacks, binders, markers, wide-ruled paper, one-subject notebooks, pens, No. 2 pencils, rulers, protractors, compasses, composition books, folders.

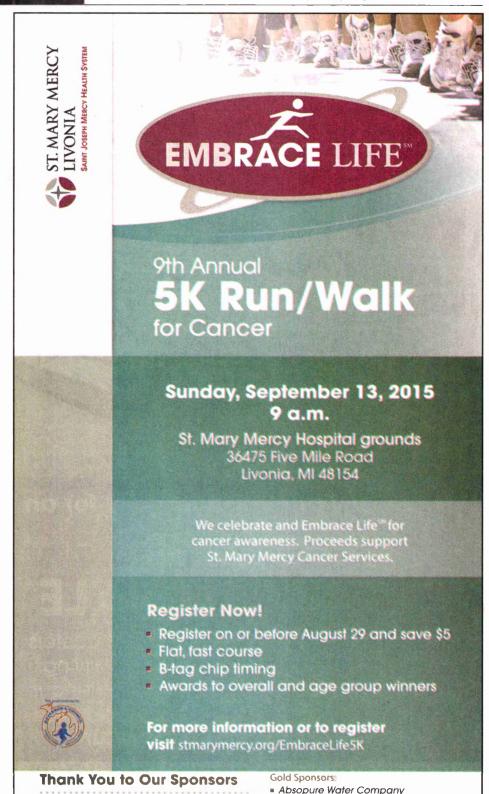
Families struggling with school supplies can call the week of Aug. 17 for an appointment to apply for assistance. Families will need proof of residency, Social Security cards for each member of their home and picture ID for those over

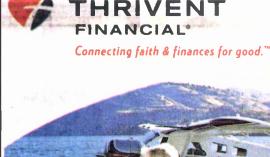
Donations will be accepted from 8:30 a.m. to 5:30 p.m. Monday through Friday and from 9 a.m. to noon Saturday. For more information, contact Aren at 734-453-5464, ext 29, or by email at laurie\_aren@usc.salvationarmy.org.

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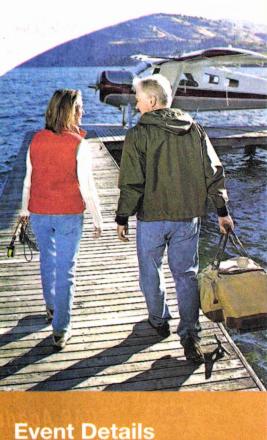
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EVENT

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Five factors to consider in deciding

when to apply for benefits. . How to minimize taxes on Social

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. How to coordinate Social Security with your other sources of retirement income.

**Tuesday, August 18** 4:30pm or 6:30pm **Redford Township Public Library** 25320 W. Six Mile Rd

Redford, MI 48240 **Thursday, August 20** 6:00PM

**Allen Park Public Library** 8100 Allen Rd Allen Park, MI 48101

**Tuesday, August 25** 5:00pm or 7:00pm **Westland City Hall** 36300 Warren Rd Westland, MI 48185

27623FA R3-15



Mon. & Thurs. 9 am - 9 pm Tues., Wed. & Fri. 9 am - 6 pm

# The Village Potters Guild hosts its Raku workshops Sept. 18-19

Potters Guild in Plymouth will hold it's third Raku Workshop Sept. 18 and Sept. 19 at the guild, 326 N. Main Street, Plymouth.

During the 2½-hour workshop participants will choose from an assortment of styles of

pottery priced from \$10-30 and will then glaze their piece or pieces. The pots will be kiln fired by guild members

while the person is there to watch this dramatic process. The pottery will be removed from a 1,900-degree kiln and

placed into a closed can to cool while the metallic colors form. Participants will take their finished piece home with them. No previous clay experience is required.

The Friday workshop is 5:30-9:30 p.m. The Saturday event will be noon-9 p.m. There is a \$10 registration fee. Pottery

demonstrations and sales will be included in the family and friends event. Register by calling The Guild at 734-207-8807.

For more information or directions to the studio for the sale, visit www.villagepottersguild.org or call 734-207-8807.

### **WOES**

Continued from Page A1

expired contracts.

Barone, R-Plymouth Township, said the county still runs the risk of broader state intervention with an emergency manager if there is "a material breach" of the consent agreement.

There's a little bit of faith that you have to have, and everything I've seen from the (Evans) administration so far has been on the up and up," Barone said.
"This is the best way to allow us, as county representatives, to still have control locally."

Other commissioners agreed.

"It really was the only viable option," said

Commissioner Diane Webb, a Democrat who represents Redford. Dearborn Heights and a portion of Livonia. "So, I supported (the consent agreement) for that reason."

Barone said it's possible Wayne County could be released from the consent agreement as early as April of next year, if the process moves swiftly and a financial path forward proves workable. Even so, he said, the county still would remain under budget constraints.

The county faces huge pension costs and also has been faced with increased costs for providing services - all while property values in past years plunged, before starting to rebound only recently.

Evans, meanwhile, has pledged to "negotiate in good faith" with unions, but Al Garrett, president of AFSCME Council 25, has called the agreement "a sham."

Garrett, who is representing workers still negotiating with the county for new contracts, questioned why updated economic information, including a retiree healthcare settlement announced in June that is expected to save the county \$20 million per year, is not referenced in the consent agreement document.

Michigan.com contributed to this story.

dclem@hometownlife.com Twitter: @CantonObserver 734-972-0919

Orthopedic & Spine Specialists

### Wayne **County Parks** offers nature walks

Looking for something new to do this summer? Wayne County Parks has a variety of nature programs for people of all ages to try.

On tap is a Family Nature Hike from 10-11:30 a.m. Saturday, Aug. 22, at the Holliday Nature Preserve in Westland. Join a parks naturalist for a walk in the nature preserve and learn about the many plants and animals that live there.

Bug spray and good walking boots or shoes are recommended. Meet at the Cowan section of the Holliday Nature Preserve on Central City Parkway between Wayne and Warren roads. This program is recommended for ages 7 to adult.

The cost is \$6 per child and \$2 per adult and pre-registration is required.

Register for these programs by calling 734-





www.atchinson.net

## Car, bike show benefits local Special Olympics

Mark your calendars for Aug. 30. This is the date of the first annual "Bikes & Cars for the Plymouth Canton Stars" to benefit the local Special Olympics.

This charity car show will be held at the Plymouth Elks Club, 41700 Ann Arbor Road in Plymouth. This event will showcase classic cars, hot rods, unique vehicles, as well as motorcy-

Bikes & Cars for the Plymouth Canton Stars will be 2-6 p.m., Aug. 30, with the doors opening to let cars in at 1 p.m. If you would like to come and show off your Car or Bike, registration is \$15 in advance, mailed to 33575 Clinton, Wayne, MI 48184, or \$20 the day of the show. The show is free to all spectators. For more information call chairperson Debbie Cross at 734-732-9325 or email: Bikesandcars4PCStars@yahoo.com. Also visit Plymouth Canton Stars on Facebook.

There will be plenty of food, basket raffles, 50/50 drawings, live entertainment, trophies, a kids' table and fun for the whole family! Kids can bring their bicycles to decorate for a prize. There will be nine separate car classes, four

Wouldn't it be

motorcycle classes, Best of Show for motorcycles and bikes, and a Car Club award.

The Special Olympics of Plymouth Canton has more than 160 athletes who participate in 12 different sports over the year. The mission of Special Olympics is to provide year round sports training and athletic competition for all children and adults with intellectual disabilities.

Being able to participate and excel at a sport that they may not have otherwise even had the chance to try has enriched the lives of so many Special Olympic athletes. Special Olympics has brought pride, confidence, friendships and comaraderie to the lives of these incredible individuals, according to organizers. Every practice and each game brings about life changing skills to each one of our athletes, whether it be scoring the winning basket, running faster than the last time, or one athlete reaching out to encourage a fellow team

The Plymouth Canton Stars is a 100-percent volunteer-based organization. Each of our 160 athletes is not required to pay anything to participate. As an organization, Plymouth-Canton Special Olympics funds the expenses for uniforms, equipment, all game entry fees, travel and lodging. This amounts to annual expenses of over \$30,000.

The organization does not receive money from the state of Michigan. All funds are raised through events, such as "Bikes & Cars for the Plymouth Canton Stars," as well as donations from businesses and individuals.

The Plymouth Canton Stars is a 501.(c)(3) organization, allowing donations to be tax deductible and 100 percent of donations goes toward life-changing opportunities for these amazing athletes.

Bikes & Cars for the Plymouth Canton Stars will be held August 30th, 2015 from 2pm-6pm, with the doors opening to let cars in at 1:00pm. If you would like to come and show off your Car or Bike, registration is \$15 in advance, mailed to 33575 Clinton, Wayne, MI 48184, or \$20 the day of the show. The Show is free to all spectators. For more information call Chairperson Debbie Cross at 734-732-9325 or Email: Bikesandcars4PCStars@yahoo.com. Check us out on Facebook, too!

### COMMUNITY CALENDAR

### **WILDCATS OBSTACLE**

Time/Date: Beginning with check-in at 8 a.m., followed by first wave of participants at 9:15

a.m., Saturday, Sept. 12 Location: Plymouth High School, 8400 Beck Road, Canton

Details: A fundraiser for the Wildcats, the Plymouth High School football team in conjunction with the VET - Veteran Education and Transitional Program. The event offers mud, an obstacle course, climbing hills and bales of hay and

Cost: \$30 for adults; \$20 for ages 13-19, \$10 for ages 10-12 and kids 9 and younger are admitted free. Admission includes the course, a drawstring backpack, buff and finishers medal. Kids nine and younger will not receive a bag or medals.

Registration: Ongoing and may be completed online at www.TheVETProgram.org (under events). Participants may also register and pick up information packets from noon to 4 p.m., Saturday, Sept. 5, at Plymouth High School

Contact: Booster club member Todd McCall at 734-748-9649;

sponsorships requested **SMOOTH JAZZ** 

Time/Date: 7-10 p.m., Tuesday, Aug. 25

Location: Plymouth Ann Arbor Elks Lodge No. 325, 41700 Ann Arbor Road, Plymouth

Details: Jazz @ The Elks is a monthly program open to the public. The Ramona Collins Quartet will perform this

Cost: \$10 donation at the door, which includes hors d'oeuvres Contact: 734-453-1780; www.plymouthannarborelks325.com or email jazzattheelks@gmail.com

### **RIDE FOR RED SHIELD**

Time/Date: 9:30 a.m., registration and continental breakfast; departure at 11 a.m., Saturday, Aug. 22 Location: Plymouth Salvation Army, 9451 S. Main Street,

Plymouth

Details: The inaugural "Ride for the Red Shield," a fundraiser to support Salvation Army in Plymouth and Wyandotte, where the ride ends. A barbeque will follow

Cost: \$25 for motorcyclists and \$15 for passengers. Each rider and passenger will receive an

**Contact:** For more information about the event or to register, contact Sandy Kollinger at 734-453-5464, ext. 24, or Janice Quick at 734-282-0930, ext. 100.

### LIONS CORN ROAST

Time/Date: 11 a,m.-5 p.m., Saturday, Aug. 22

Location: Near the Cady-Boyer Barn in Preservation Park, off Ridge Road north of Cherry Hill, on Canton's west side

Details: All-you-can-eat corn road, a fundraiser for the Lions, who use the proceeds to buy eyeglasses, hearing aids and other devices for hearing- and vision-impaired people who can't afford the price tag. Hot dogs, baked beans, watermelon, ice cream, cotton candy, snow cones and beverages also

Cost: No admission, but donations are requested.

Contact: William Van Winkle at 734-254-9404, send an email to govbill1@wowway.com or go

#### to www.cantonlions.org **FALL OPEN HOUSE**

will be served

Time/Date: 5-7 p.m., Wednesday, Aug. 26

See CALENDAR, Page A10



### nice to wake up with your face on? PEN HOUSE WEDNESDAY, AUGUST 26TH • 3-8PM FREE CONSULTATION AFFORDABLE TATTOO REMOVAL • EYELINER • LIP-LINER FULL LIP • EYEBROWS Permanent Make-up **By Ginger** 1257 South Main Street • Plymouth, MI 48170

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#### PLYMOUTH TOWNSHIP POLICE DEPT. 734 354-3232 NOTICE OF PUBLIC SALE

Notice is hereby given that on August 21, 2015, at 10:00 am, Mayflower Auto Transport, 1179 Starkweather, Plymouth, MI 48170, a public auction of the following:

A.			Starting Bid
2000	Ford Focus	1FAHP3632YW353484	\$2820.00
1991	International School Bus	1HVBBNEP3MH293030	2350.00
2000	Ford Taurus	1FAFP53U6YG184399	1400.00
2001	Mercury Cougar	1ZWFT61L415626600	1310.00
1998	Dodge Caravan	1B4GP45R8WB608173	1310.00
1995	Buick Roadmaster	1G4BN52P5SR420963	1310.00
2002	Grand Cherokee	1J4GW48S62C297152	1220.00
2001	Dodge Ram	1B7HC16X41S779185	1190.00
2005	Pontiac G6	1G2ZG528854130065	1000.00
2000	Chevrolet 1500	1GCEC14W2YE331873	965.00
Published	: August 16, 2015		LO-0000253836 3x2.5

#### CHARTER TOWNSHIP OF PLYMOUTH **ZONING BOARD OF APPEALS THURSDAY SEPTEMBER 3, 2015** 6:00 P.M.

PLEASE NOTE that the Zoning Board of Appeals will hold its Regular Meeting on Thursday, September 3, 2015 commencing at 6:00 p.m., to consider

- Application 1535, 9116 Marlowe, R-1: The applicant is requesting two variances. This is an existing non-conforming parcel asking to be able to construct a new home with an attached garage that is aesthetically pleasing to the neighborhood
  - whereas 25 feet is required. Variance requested is 14 feet. Second variance is for a proposed rear yard of 40 feet whereas 50

First variance is for a proposed side yard abutting a street of 11 feet

- feet is required. Variance requested is 10 feet.
- Application 1536, 11453 Waverly, R-1: The applicant is requesting one variance to construct an addition in the rear yard with as set back of 42 feet whereas 50 feet is required. Variance requested is eight (8) feet.
- Application 1537, 9110 Morrison, R-1: The applicant is requesting one variance to allow a six (6) foot vinyl fence around the rear yard whereas a four (4) foot fence height is the maximum. The variance requested is two (2) feet of fence

The meeting will be held at Plymouth Township Hall, 9955 N. Haggerty Road in the Town Hall Meeting Room

For further information contact Plymouth Township Building Department 734 354-3210.

Published: August 16, 2015

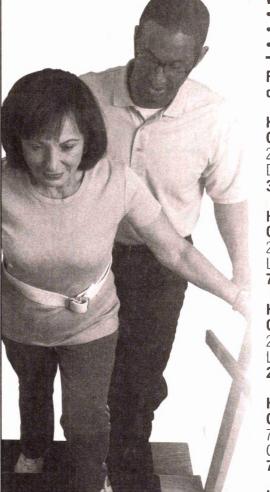
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**Heartland Health Care Center - Dearborn Heights** 26001 Ford Road Dearborn Heights, MI 48127 313.274.4600

**Heartland Health Care** Center - Livonia 28550 Five Mile Road Livonia, MI 48154 734.427.8270

**Heartland Health Care** Center - Livonia NE 29270 Morlock Street Livonia, MI 48152 248.476.0555

**Heartland Health Care Center - Canton** 7025 N. Lilley Road Canton, MI 48187 734.394.3100

**Heartland Health Care** Center - Plymouth 105 Haggerty Road Plymouth, MI 48170 734.455.0510



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## Westside

Obstetrics • Gynecology & Urogynecology

### Women's Health Presentation Series

Dr. Paul Makela, urogynecologist, provides insight and education about a variety of female conditions including bladder dysfunction, overactive bladder and pelvic prolapse. Grab a friend, your sister or mom and learn about the latest therapies and procedures available that may help eliminate or reduce your symptoms or pain, and improve your quality of life.

### **Upcoming Presentations:**

Sept. 16: Meadowbrook Country Club 40941 Eight Mile Road, Northville

Oct. 14: Cantoro Italian Market II
15550 Haggerty Rd., Plymouth

5:45 p.m. - Check-in 6 p.m. - Presentation

### **REGISTER NOW!**

The presentations are free, but registration is required. Please call 734-655-1980.

Light refreshments will be served.

Dr. Makela is a member of St. Mary Mercy Medical Group, a network of primary care and specialty physicians who provide comprehensive medical care, health maintenance and preventative services to help you and your family stay healthy.

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SALES CENTER: 12:00-6:00PM

**CLOSED WEDNESDAY & THURSDAY** 

734.844.8300

www.woodbridgecondos.com

### **CALENDAR**

Continued from Page A9

**Location:** Summit on the Park recreation center, 46000 Summit Parkway, Canton.

**Details:** Canton Leisure Services will help families kick off fall and the back-to-school season; also find plenty of free fun at the open house, as Summit on the Park will celebrate Bartlett T. Beaver's second birthday with birthday games, treats and activities. The first 50 kids in attendance will get to decorate a birthday cupcake and make a free craft. Plus, the first 75 kids to attend will receive a back-to-school goodie bag.

**Contact:** 734-394-5460 or go to www.cantonfun.org.

#### **BIKES & CARS**

**Time/Date**: 2-6 p., ., Sunday Aug. 30

**Location:** Plymouth Elks Club, 41700 Ann Arbor Road in Plymouth

mouth

Details: Charity car and bike show to benefit the Plymouth

Canton Stars Special Olympics

Cost: To show off your car or
bike, registration is \$15 in advance, mailed to 33575 Clinton,
Wayne, Mi 48184, or \$20 the day
of the show. The show is free to
all spectators

Contact: Chairperson Debbie Cross at 734-732-9325 or email: Bikesandcars4PCStars@yahoo.com.

### **RAKU WORKSHOP**

Time/Date: 5:30-9:30 p.m., Friday, Sept. 18 and noon-9 p.m., Saturday, Sept. 19

**Location:** Village Potters Guild, 326 N. Main, Plymouth

**Details:** Guild hosts its third Raku Workshop in which participants choose pottery and glaze them; experience is not necessary; demonstrations and sales also offered

Cost: \$10 registration fee; pottery ranges \$10-30

Contact and register: The Guild at 734-207-8807

### FALL TASTE FEST

Date/Time: 6-8 p.m., Friday, Sept. 11

**Location:** Station 885, 885 Starkweather, in Plymouth's Old Village

Details: The Plymouth-Canton Civitan Club and Station 885 are sponsoring the Plymouth Fall Festival Taste Fest. Great food will be offered by a host of Plymouth-Canton eateries. There is a live band and cash bar. food will be offered by Bahama Breeze, Cupcake Station, Extreme Pizza of Plymouth, Grand Traverse Pie Co., Happy's Pizza &



SUBMITTED

The Wildcats Obstacle Challenge Sept. 12 will be good and messy fun and raise money for the Plymouth High School football team.

Leo's Coney Island of Plymouth & Canton, Max & Erma's Plymouth, Plymouth ROC, Rocky's of Northville, Rusty Bucket, Station 885, Westland Famous Dave's, Vintners Canton Winery, Zoup Soup, Salad & Sandwiches. Cost: \$15 for adults; \$5 for children 10 and under and free for kids under 5. Tickets may be purchased in advance at the Plymouth Chamber of Com-

Plymouth Chamber of Commerce, Station 885 and at U.P. Pasties on Main Street.

### Contact: 734-459-1896 for more information. WORSHIP IN PARK

Time/Date: 11 a.m. every Sunday through Aug. 23 Location: Cherry Hill Village School at the corner of Ridge

and Cherry Hill in Canton

Details: Hosted by St. Michael
Lutheran Church, a Sunday
service will be offered outdoors.

#### **VISIT THE FAIR**

**Time/Date:** 1-4 p.m. Wednesday, Friday, Saturday and Sunday through Nov. 1

Location: Plymouth Historical Museum, 155 S. Main, Plymouth Details: The Fair That Changed America — also known as the Chicago World's Fair – the 1893 Exposition and all the history it made comes back to life at the Plymouth Historical Museum with the newest exhibit, "The Fair That Changed America."

Admission: \$5 for adults; \$2 for children ages 6-17. Through Labor Day, active duty service

as a Blue Star Museum.

Contact: www.plymouth-history.org or 734-455-8940

men and women are admitted

free to the museum, designated

SALINE ANTIQUES
Time/Date: 9 a.m. to 4 p.m.,
Sept. 12 and 13, Nov. 22 and Dec

MODEL LOCATION

48610 EASTBRIDGE CANTON, MI 48188

LOCATED OFF OF GEDDES ROAD JUST

NORTH OF MICHIGAN AVENUE

Location: Washtenaw Farm Council Grounds, 5055 Ann Arbor/Saline Road, in Ann Arbor Details: The Saline Antiques &

Vintage Market is open. The event is pet-friendly, but pets must be leashed. The event continues rain or shine. Everything is under cover with food and refreshments.

**Cost:** Admission is \$6. Parking is free

Contact: www.salineantiquesmarket.com. To become an exhibitor, contact Doug Supinger, manager, at 937-875-0808 or email salinemarket@gmail.com

### **NEW FOOD PANTRY**

**Time/Date:** 2-4 p.m. each Thursday

Location: Abundant Life Church of God, 21000 Hannan, Canton Details: The church has opened a food pantry for individuals

and families in need.

Contact: Church office, 734722-7688

### 'RED VELVET'

**Time/Date:** 1 p.m. Wednesday and Thursday; 7:30 p.m., Friday and Saturday; 2 p.m., Saturday and Sunday, Sept. 2-6

Location: Village Theater at Cherry Hill, corner of Ridge and Cherry Hill Details: The Spotlight Still Got

It Players presents the comedy, The Red Velvet Cake Wars.

**Contact:** Visit www.cantonvillagetheater.org or call 734-394-5300.

Cost: Tickets range \$16 to \$18 per person and may be purchased online at www.spotlight-playersmi.org or by calling The Village Theater box office at 734-394-5300. Tickets are also available for purchase at the box office one hour prior to show





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### INSIDE: COMMUNITY LIFE, B5-6 | OBITUARIES, B7 | HEALTH, B8

**SECTION B (CP)** 

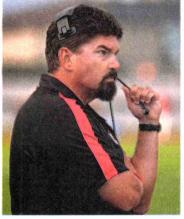
SUNDAY, AUGUST 16, 2015 OBSERVER & ECCENTRIC MEDIA HOMETOWNLIFE.COM

# SPORTS

**TIM SMITH, EDITOR** 

TSMITH@HOMETOWNLIFE.COM

**MHSCA HALL OF FAME** 



COURTESY CANTON ATHLETICS
Veteran Canton football coach Tim
Baechler continues to rack up lofty
honors.

### 'Hall' of an honor for Canton's Baechler

Chiefs' veteran coach to be inducted Sept. 20

By Tim Smith

It already was shaping up to be an eventful opening month of the 2015 season for Canton head football coach Tim Baechler.

On Friday, Aug. 28 at Wayne State University, Baechler's defending KLAA South Division champion Chiefs will open the schedule against Dearborn Fordson in the Prep Kickoff Classic.

But Baechler's calendar just got busier with an unanticipated trip to Central Michigan University on Sunday, Sept. 20. He won't mind one bit because he'll be formally inducted that day into the prestigious Michigan High School Coaches Association Hall of Fame.

The MHSCA honor trumps his 2012 induction into the state football coaches' hall, noted Baechler in an e-mail to the Observer

"Being inducted into the Football Coaches Hall of Fame in 2012 was a tremendous honor," Baechler said. "Being chosen by my peers in the same sport of football was extraordinary.

"However being selected from a pool of coaches representing all high school sports to be inducted into the Michigan High School Coaches Association Hall of Fame is incredible."

Baechler is one of 15 honor-

ees who will be inducted in the Terrace Room of CMU's Bovee University Center. Among others are John Walker (Troy Athens), and John Osler (Orchard Lake St. Mary's).

"There are so many coaches who do a great job year after year in every sport, and who have stood the test of time," Baechler continued. "These coaches continue to put teams on the field, court, track, or pool and maintain successful

See BAECHLER, Page B2

**IN THE SPOTLIGHT** 



COURTESY STOVER FAMILY

Recent Plymouth grad Ben Stover (No. 6) guards opponent Matt Johnson during the 2015 season. Both players were named All-Americans by US

# WINNING PLAN

All-American boys lacrosse player Stover embarks on pursuit of Wall Street dream

> By Tim Smith Staff Writer

When Ben Stover was growing up, he loved basketball: Stopping and popping, draining one from the corner, hitting a banker off the backboard.

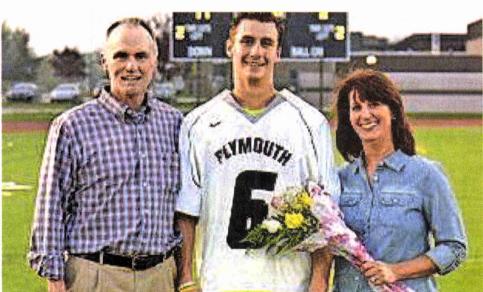
Then during fifth grade, he discovered lacrosse and a new world burgeoned for the Canton resident.

Now the 19-year-old Stover is rean

Now, the 19-year-old Stover is reaping benefits from switching sports. Fresh off his fourth season on Plymouth's varsity boys lacrosse team, he earned selection from US Lacrosse as as an All-American player. He is the first lacrosse player from Plymouth-Canton Educational Park to collect that honor.

Plymouth head coach Brian Walsh nominated the hard-nosed defender for All-American consideration.

"I was honored that he nominated me, with everything he's done for me," Stover said. "When I came in I wasn't the most confident kid and he always believed in me and instilled in me that I could be great if I wanted to.



COURTESY STOVER FAMILY

On Senior Night, Plymouth's Ben Stover (No. 6) is flanked by parents Randy and Janet Stover.

"With his coaching I feel like it's really what took me to the next level."

Stover, who will play club lacrosse while pursuing a business degree at West Virginia University, said the honor humbled him.

"I wasn't really expecting it," he said.
"I knew I played really well in the sea-

son, but my goal was for our team to do well this season, not for my own personal accolades."

With Stover's steady and sturdy presence in the lineup, Plymouth enjoyed a winning record (9-8) in the KLAA Ken-

See STOVER, Page B3

POWERBOATING

### No slowing down for Sechler

Retired APBA champ remains active in racing

By Dan O'Meara Staff Writer

When he retired from competitive powerboat racing last year, Jim Sechler thought his summers would be more relaxed and filled with doing other things.

It wasn't that easy to leave the sport, however. The Farmington Hills resident is still involved in it and as busy as he ever was.

"It sure seems like it," he said, adding he made a trip to Seattle recently. "I do a lot of team support. It ends up being a full-time job. I like doing it;



Jim Sechlei

I have no complaints.

"I purchased a pontoon boat and thought I'd hang around the lake and enjoy my free time. That hasn't happened. There's just a lot of things going on."

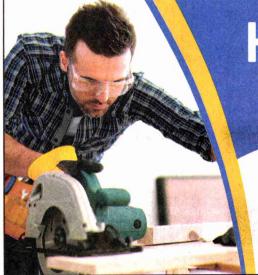
Sechler probably doesn't travel as much as he did when he criss-crossed the country with his own boat, but he now serves as an inspector at American Power Boat Association events.

A mechanical engineer by trade, he was the person who kept the Fast Eddie II in working order and led Sechler Motorsports to 10 consecutive APBA national titles.

Because he no longer has to work on the engine in his boat, which he recently sold, Sechler's services have been in high demand by other owners. In one weekend race, he had built engines for six of the eight boats.

six of the eight boats.
"I'm working with others
to be successful now," he
said. "Now, they ask me,
'Well, what did you do? What
would you do?' Now that I'm

See SECHLER, Page B3



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tained by calling

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PREP FOOTBALL PREVIEW

# Shamrocks hope to hit ground running

**By Brad Emons** Staff Writer

A one-year hiatus from the football state playoffs has Novi Detroit Catholic Central chomping at the bit to get the 2015 season underway.

Coach Tom Mach, who has a 348-93 record entering his 40th season with the Shamrocks, believes there is a heightened sense of urgency after going 4-5 and missing the MHSAA Division 1 postseason for only the third time since 1999

"They're hungry," said Mach, who has guided CC to 25 playoff appearances and 10 state crowns during his long tenure. "They've been working hard this year, very much in the weight room. We had a good spring program. We lift four days a week from January to August, so they've been doing a great job in that workout. They're in very good shape at this point of the season and ready to go.'

The Shamrocks return 12 players who started last year, led by the senior captain quartet of Alex Bock, Tom Kowalkoski, Tyler Laurentius, Phil Schmitz and Austin Darkangelo.

"We always put our emphasis on defense, that's our number one concern," Mach said. "This year, we probably have about six or seven guys that have put a good amount of time last year that are coming back on defense, but not too many on offense. The offense is going to be a

BAECHLER

Continued from Page B1

"I suppose being cho-

sen from all the talented

coaches in Michigan is

Not just about him

The coach might be

the person receiving the award and accolades that

come with it. But he is

the kudos with many

adamant about sharing

Right up there are

Canton assistant coaches:

Bob Williams, Tony Bou-

cher, Dave Smilo, Rich

Mui, Tom Garrett, Andy

Mike Edwards, Bob Sme-

dley, Pat Schneider, Fer-

Bubbs Hnatuk, Tom Dix-

Sanctorum, Pat Korona,

Thomas and Dennis Do-

ficed and made our pro-

gram better," Baechler

Jeff Powers, John

said. "Some past assistant

coaches like Jake Houser,

Wright, Mark Blomshield

and Mike Tomasitis were

and dynamic role models.

"Over the years, I

have been very fortunate

to have had unparalleled

people on my team. They

are loyal, they believe in

Also, Baechler gave a

lot of credit for his suc-

wife, sons and parent

cess to the support of his

volunteers in the Canton

our approach to this

them my brothers."

game, and I consider

also impactful coaches

"They have all sacri-

on, Brett Phillips, Jeff

Adam Payter, Tracy

Scott, Mark Kersten,

Jake Roberts, Devin

LaFata, Drew Dodds,

ras Isa, Vince Tata,

very flattering.

teams year after year.



**DENNIS BARNES** 

Senior Alex Bock (top) figures to be a key cog in the Shamrocks' offense this season.



JOHN HEIDER I STAFF PHOTOGRAPHER

Coach Tom Mach is entering his 40th season with CC.

little bit new. But of course, we're used to that going against the schools we go up against in our league. We can't afford to have too many new guys out there if you're going

All five senior captains are two-way play-

Booster Club.

"All of our captains play defense," Mach said. "I'd say overall the captains are good leaders for

Kowalkoski (6-5, 280), a tackle, will anchor both offensive and defensive lines, while Schmitz (6-2, 190) takes over at tight end and linebacker.

Darkangelo (5-11, 175) is slated at both linebacker and running back, while Bock (5-11, 185) and Laurentius (5-11, 185) will get time in both the backfield and secondary.

"Bock can do a lot of things," Mach said. "He runs a 4.5 (40-yard dash) and is a good athlete with a lot of versatility. And Tyler can do a lot of things. He can run and he can catch. He's an athletic guy and he has a good head on his shoulders."

As usual, a grind-it-out running game will prove essential to CC's success in the Catholic League's perennially strong Central Division, which includes Orchard Lake St. Mary's, the defending Division 3 state champ and preseason favorite, along with defending Division 2 state champi-

on Warren DeLaSalle and

Birmingham Brother

"We need the backs to hit the holes with speed," Mach said. 'We want to get three or four yards a crack. We don't have to break them, but we need some guys that can break them. Our running backs have always been traditionally tough people. They get an extra yard, don't get stopped by one tackler. We're three

downs and a cloud of dust, keep it going most of the time. We're looking for a tough back that's got some speed and can actually be moved around as a receiver when we go spread and so forth."

Other key returnees for CC include senior defensive back Tarek Dalou (5-8, 160), senior defensive end Michael Edwards (6-4, 220), senior safety Chyle Johnson (5-8, 165) and junior tight end Jackson Ross (6-3,

During the preseason, Mach said he will be looking at as many as five different quarterbacks before deciding who will start in the season opener Friday, Aug. 28, at home against Muskegon.

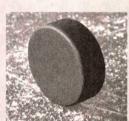
'We're going to determine our quarterback in the next two weeks," Mach said. "We don't know what they'll be like because we've never seen them in a varsity situation.

And Mach has a specific type of QB in mind to call the signals.

'We want a quarterback this year that can run our team, make big plays when we need them, be able to throw the football when necessary," Mach said. 'We want a guy that's a good leader first, a guy who can take control ... put us in the right position, so if we're not in the right position to make a play selection or whatever it has to be."

bemons@hometownlife.com

### 120 entrants. There will be a senior flight (55 and older) and regular flight. For more information, go to golflivonia.com.



The buzz is building for the first sea-Development Pro-Hockey Arena (formerly Compuware Arena).

want to get out to the arena on Beck Road south of Five Mile Road for the USA Hockey Open House and 2015-16 NTDP Select-a-Seat Night. The event takes place 5-8 p.m.

In addition, the fans the chance to learn more the NTDP (which has Under-17 and Under-18 teams), get a peek at exciting renovations, meet part in fun raffles. There also will be pizza and refreshments.

To make a reservation, call 734-453-8400 or email char.merckel@usa-

The team will play its second home game 4 p.m. Sunday, Oct. 11, against the Notre Dame.

son of National Team gram hockey at USA

Wednesday.

evening will provide NTDP staff, players and mascot and take

hockeyarena.org.

The season starts Friday, Oct. 9 when the USA NTDP U-18's host the United States Hockey League's Chicago

### **Check out USA Hockey**

So you might

There will be an open skate and free rentals, and the opportunity to pick exact seat locations for season ticket packages.

Steel at 7 p.m.

### **Two for Brindza**

Yes it was only the preseason opener. But that doesn't take away from Plymouth High School alum Kyle Brindza's big first night in the National Football League.

The rookie kicker, who went from Plymouth (where he graduated in 2011) to Notre Dame, connected on field goals of 49 and 41 yards in the Detroit Lions' 23-3 victory over the New York Jets Friday night at Ford Field.

"If your spouse isn't all in, then it is impossible to spend the amount of time we spend on preparation," Baechler stressed. "Believe me, my players like her a lot more than they like me. It's not always easy to be the football coach's son, but my sons, Brocton and Lou, have been my wing

"We have had tremendous support from our Booster Club over the years and from specific parents, which have made our jobs as coaches easier. Kerri McCue is our long time equipment manager, and is a godsend.

Last but not least, Baechler credited the plethora of outstanding players who have populated his rosters year after year.

"The players for whom I have had the honor of coaching over the years provide the most significant ingredient to our success," he summed up. "Without their trust, belief and hard work, success can-

not happen.' The Michigan High School Coaches Association was founded on the campus of Central Michigan University in 1954 with the Hall of Fame located in the Student Activities Center.

Those interested in attending the Sept. 20 induction banquet may purchase \$30 tickets by contacting MHSCA executive secretary Mark F. Holdren, mholdren@portlandk12.org.

tsmith@hometownlife.com Twitter: @TimSmith\_Sports

**SWIM CLUB** 

### **Beechview swimmers** post record times

By Dan O'Meara Staff Writer

Numerous records were established this summer by members of the Beechview Swim Club in Farmington

■Ashley Turak, 14, set the girls 13-14 records in the 50-meter butterfly record with a time of 29.42 and the 50 freestyle with a time of 27.00. The previous records were set by

Katie Romero in 2013. Turak, who will be a freshman at Harrison High School, also is the Northwest Suburban Swim League champion

in the 50 freestyle. ■Sean McCann, 14. also broke two individual records, swimming the boys 13-14 100 IM in 1:06.93 and the 50 breaststroke in 33.90.

The old breaststroke record had stood for 34 years. The previous record in the IM was set by Tyler Roshak in 2011. McCann will be a sophomore on the Walled Lake Northern swim team.

■Drew Hoelscher, 14, broke the boys 13-14 50 butterfly record, which had been held by Scott Farabee since 1985, with a time of 29.01. Hoelscher is a member of the Harrison/Farmington Phoenix swim team.

■Emily Brunett, 18, broke the girls 15-18 50



Beechview's girls 66-and-under 200 freestyle relay team of (top, left to right) Katie Romero and Emily Brunett and (bottom, left to right) Ashley Turak and Grace Xu set a club record of 1:51.07.

butterfly record that was set by Marissa Doepker in 2007 with a time of 29.42.

An all-Observer and all-state swimmer, Brunett is a 2015 graduate of Harrison High School and will continue her swimming career at Michigan State Univer-

■Roshak, 18, broke his own boys 15-18 records in the 100 freestyle and 50 butterfly with times of 51.43 and 25.22, respectively. Both of his swims also were NSSL records.

In both events, Roshak and Nicholas Ross of the Forest Hills Athletic Club posted the same

times and tied for first place in the NSSL championship meet. ■Beechview's 40U

mixed medley relay team of Ella D'Errico (11), Haylie Pohlman (10), Emme D'Errico (9), and Miranda Burke (10) broke a club record that stood since 1994 with a time of 2:39.32 ■The girls 66U 200

freestyle relay team of Romero, Turak, Grace Xu and Brunett broke the club record (set by Miranda Doepker, Marina Borri, Brunett and Olivia Rath in 2012) with a time of 1:51.07. Romero and Xu are members of the Harrison swim team, too.

**HIGH SCHOOL SPORTS** 

### New MHSAA rules implemented for 2015-16 season kick or a receiver who

Rule changes the Michigan High School Athletic Association is implementing this year:

### **FOOTBALL**

The definition of unnecessary roughness was expanded to include excessive contact with an opponent, including a defenseless player, which incites roughness. A defenseless player can be considered one no longer involved in a play, a runner whose progress has been stopped, a player focused on receiving a

has given up on an errant pass, or a player already on the ground. Unnecessary and excessive contact can include blindside blocks and players leavattempting to secure the

ing their feet to contact an airborne receiver The grabbing of a quarterback's facemask by a defensive player, if it does not including the twisting, pulling or turn-

ing of the facemask, will

result in a five-yard pen-

be ruled incidental and

alty instead of a roughing-the-passer penalty and automatic first down.

A 2014 rule change stated that the kicking team must have at least four players on each side of the kicker when ready-for-play is signaled; a change this season states four players must be lined up on each side of the kicker when the ball is kicked. That fourth player may shift after ready-for-play but before the kick to comply with this formation rule, but may not go in motion

more than five yards behind the ball. If the shifting player travels more than five yards behind the ball, it is a dead-ball foul for encroachment.

### **CROSS COUNTRY**

The loosening on what runners are allowed to wear during competition continued after a ban on jewelry was lifted in 2014. Runners also now may wear sunglasses, and previous restrictions have been eliminated for specific styles of head

gear — ski bands, head bands, stocking caps and hoods attached to other clothing. Previously, those head gear had to meet criteria including color and size of brand logos displayed.

### **SWIMMING AND DIVING**

The ban on jewelry has been lifted. The National Federation of State **High School Associations** deemed the ban unnecessary because there is little risk of injury to the competitor or opponents.

### **STOVER**

Continued from Page B1

sington Conference.

### **Keep improving**

"I think I did a lot for our program growing it," Stover said. "When I came in as a freshman it wasn't a very organized team, we weren't very good at all.

"And, through all the seniors, I think we instilled a work ethic to our team, that you have to constantly be trying to get yourself better.

That stance continues for Stover, as he gears up for the next chapter in his life. It's a message he deftly slings to every young lacrosse player he sees, just like a basket-tobasket feed.

The son of Randy and Janet Stover helped coach a youth boys box lacrosse team out of Heritage Park in Canton. Box lax features seven-player teams getting after it on a smaller chunk of turf.

"It (box lax) really focuses on your stick



Ben Stover (back row, third from left) enjoys coaching a youth box lacrosse team at Heritage Park.

skills, because it's a smaller, more condensed field," Stover explained. "Everyone's closer together. ... It forces you to have a much sharper, quicker stick and be able to handle the ball better. So that's kind of the benefit of it."

As for coaching for the first time in his life, it has been pure elation for Stover — like looking in the mirror and seeing himself when he was a youngster discovering lacrosse

"I found I really have a

he said. "I grew up loving lacrosse, and to be able to give that back to kids who are just coming into the game I find a lot of joy in seeing them fall in love with lacrosse, just like I did.

"I can see myself in so many of these kids. It's just fun to be out there playing lacrosse."

### **Looking back**

Stover remembered what it was like when he started getting into a sport that finally is starting to make inroads in the loved playing basketball, he longed for something

more physical. "I started playing because my mom didn't want me to play football and I wanted to play something physical," he said, smiling. "I knew she knew nothing about lacrosse so I asked her if I could play and she agreed."

During his elementary and middle school years, Stover played for Canton Youth Lacrosse, later mixing in playing time with GBL Lacrosse (a club program run by University of Michigan coaches).

After Stover moved from Pioneer Middle School to Plymouth High School, he still played basketball and lacrosse. But a transition was looming.

"Basketball was my first love, and then over time it just got overbearing," Stover emphasized. "I was playing basketball all the time and I wanted something new. In high school, I got hurt (during 10th grade) and I came to didn't want to ruin my lacrosse season by getting hurt playing basket-

With Division I scouts already watching Stover excel in lacrosse, first as a long-stick midfielder, it was the prudent course of action to take.

#### All business

More recently, however, he had to make another important choice. Did the owner of a 3.5 gradepoint average want to pursue the dream of playing D-I men's lacrosse if that meant not being able to study for a business degree?

Stover, who wants to work on Wall Street someday, found the answer in West Virginia University. It helped that his sister, Grace (a 2012 Plymouth grad), attends nursing school at the Morgantown campus.

"I chose West Virginia for academics," he said. "I had to make that decision, I knew what I wanted to do with my career.

'I want to go into investment banking and go into finance and a lot of

the schools that I was looking at, that I had (lacrosse) offers from didn't even have business schools."

That there is club men's lacrosse at WVU further alleviated any anxiety about the decision. "I realized I could still play lacrosse there at

the education I wanted." There also is a lacrosse-business connection that Stover expects will help him following

a high level but also get

college. "Because of lacrosse I became a very driven and confident person," Stover said. "And that's what you need in the business world, especially in a place like Wall Street. You're going to have to be confident, and be able to be under pressure situations and be able to handle those pres-

sure situations. "And I know I've done that time and time again on the lacrosse field, so why is the business world any different?'

tsmith@hometownlife.com Twitter: @TimSmith Sports

### **SECHLER**

Continued from Page B1

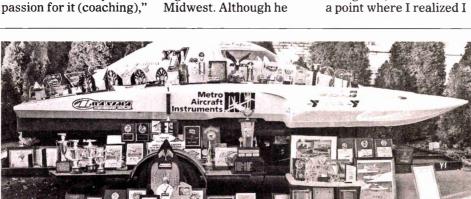
not racing, it's a little easier to let loose with some of the secrets.

"The teams I work with want to be No. 1 and be very competitive. If things aren't going well, I feel the stress, too. That kind of stress doesn't seem to go away

"When all the boats go out and leave the dock, I get just as nervous as if it was my own boat, because I want them to do well."

Sechler, 52, added he has entered a new phase in the sport, being able to work with a lot of new teams.

"It's fun to watch some of the new guys and see them doing well," he said. "I feel a part of their team. I used to be part of one team, but now I'm a part of more teams.'



Before he sold his boat, Jim Sechler took a photo of it surrounded by all the trophies and awards Sechler Motorsports won while racing it.

Sechler volunteered to be an inspector at APBA events as a way of giving back to the sport. One is required to be at every

He also has served on the commission that governs inboard racing as chairman of the technical committee for eight years

"If someone questions

the legality of a boat, I can inspect it and verify it," he said. "At every title race, you have to go through all the engines and verify everything meets the rules before they can win.

"Every boat needs to be inspected annually. Some are coming from Canada to race in the U.S. and are required to have

safety and technical inspections."

Sechler and his team, which included longtime driver Dan Kanfoush, completed an amazing run in 2014 by winning the points championship in the one-liter modified inboard class for the 10th year in a row.

"It really couldn't have finished up any better for us," he said. "We worked hard. We won 10 consecutive Summer Nationals and national titles, which is pretty rare. I'm not sure it's ever been done.

"There are people out there who could do it. What we were blessed with was a very solid team that stayed consistent for years. It was not really a boat-speed thing.

"A lot of things have to go in your direction. I'd say there are teams that could do it if they want to do it. You have to make that kind of commitment."

Sechler Motorsports also set 19 world records in the one-liter modified class. Kanfoush retired as a driver at the same time as Sechler.

"Now, you can't get a golf club out of his hands," Sechler said. "You can't take the competitor out of a competitive person. He's just going to find something

else to be competitive at." A decade of competing and maintaining the boat

was fun and rewarding,

Sechler said, but the time

and effort required to remain at the top of the sport was tiring. "To be honest, in some respects, I'm glad it's over," he said. "I'd be

lying if I didn't say it was getting to be more like a job instead of a hobby. "I think all of us were

getting a little burned out, but we still enjoyed it right up to the end.

Sechler said he does miss seeing the boat in his garage when he comes home and "going through a gas station in the middle of nowhere and all the kids come up and look at your boat," he said. "To the day I sold it, I thought it was super cool to own a piece of equipment like that. That part I do miss. The boat was always pretty special to me."



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#### **FUNDING HIGH SCHOOL SPORTS**

# Number of schools using pay-to-play drops

LOCAL SPORTS

The percentage of Michigan High School Athletic Association high schools that assessed participation fees to help fund interscholastic athletics dropped five percent during the 2014-15 school year to its lowest since 2011-12, according to the most recent survey taken by the MHSAA — although the ratio of schools assessing fees remained above 50 percent of respondents for the fifth straight year.

A total of 522 high schools or 69 percent of the MHSAA membership — responded to the 2014-15 survey for the highest feedback rate since 2010-11.

A total of 269 high schools, or 50.5 percent, that took the survey, charged fees this school year, compared to 56.6 percent of schools that responded in 2013-14.

There were 753 senior high schools in the MHSAA membership in 2014-15. This was the 11th survey of schools since the 2003-04 school year, when members reported fees were being charged by 24 percent of schools. The percentage of member schools charging fees crossed 50 percent in 2010-11 and remained at 50.5 percent

in 2011-12 before making a nearly five-percent jump three school years ago.

The largest drop of those charging fees in 2014-15 came at Class B schools, with 52 percent reporting fees after 62 percent reported using them in 2013-14. Class A schools saw a seven-percent decrease to 70 percent with fees, and Class D schools saw a four-percent decrease to 35 percent that assessed. Class C schools saw a one-percent increase to 47 percent assessing for participation.

Charging a standardized fee

for each team on which a student-athletes participates regardless of the number of teams - remains the most popular method among schools assessing fees, although that rate fell slightly from 41 percent of schools assessing during 2013-14 to 39 percent this school year. Schools charging a one-time standardized fee per student-athlete also fell, from 33 to 28 percent of schools that assess fees. The survey showed a slight increase in schools assessing fees based on tiers of the number of sports a student-athlete plays

(for example, charging a larger fee for the first team and less for additional sports). There also was a slight increase in fees being assessed based on the specific sport being played.

The median fee by schools that charged student-athletes per sport did drop \$10 to \$75. Other fees remained consistent from the 2013-14 school year: the median one-time student fee at \$100, the median annual maximum fee per student at \$150 and the median annual maximum family fee at

### **SPORTS TRYOUTS**

### **RU soccer tryouts**

The Redford Union boys soccer team will be holding tryouts from 5-7 p.m. Monday through Friday at MacGowan Elementary School, just north of the high school.

All student-athletes trying out for the team must bring their own water.

For more information, contact coach Jim Gibbs at 313-995-4234.

### **Garden City Gators**

The Garden City Gators fast-pitch softball program offers fall ball, indoor winter training, spring/summer leagues and tournaments, along with hitting, pitching and catching camps for four age levels: 10U, 12U, 14U and 16U.

Tryouts will be held Aug. 22-23 and Aug. 25-26 at Garden City High School's "Lighted Field," which is located at the intersection of Maplewood and Hartel.

The times of the tryouts Aug. 22-23 are 9-11 a.m. for 10U and 12U; and 12:30-2:30 p.m. for 14U and 16U

The Aug. 25 tryout day will feature a 6-8 p.m. slot for 10U and 12U, while the Aug. 26 day will feature a 6-8 p.m. time block for 14U and 16U.

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scheduled start of each tryout. For more information, con-

tact Barry Patterson at 734-635-2388 or gcsoftball@mi.rr.com. You can also check out the program's Facebook page by searching for "Garden City Gators Fastpitch Softball."

### **GC tennis tryouts**

Tryouts for the Garden City boys varsity tennis team will start 9-11 a.m. Monday, Aug. 17.

All student-athletes will need a racquet and a physical in order to try out. The tryouts will be held rain or shine.

### Blues baseball

The 10U South Farmington Blues will have tryout at Shiawassee City Park on the following days: 4 p.m. Sunday, Aug. 16; and 6 p.m. Tuesday, Aug. 18. Details for the 15U tryouts are to be determined.

For more information about the Blues tryouts, visit www.sfbluesbaseball.com.

### **12U Livonia Stars**

The Livonia Stars 12U travel baseball team needs additional players for the 2016 season. Players cannot turn 13 before

For more information, contact head coach Matt Fournier at mattfournier22@sbcglobal.net or 734-968-0499.

### Wild about winning



The Livonia Wild 14U-Green softball team recently clinched the championship in the WWCL Silver-West Division with a spotless 14-0 record. Pictured are (front row from left) assistant coach John Colling, Lauren Bates, Emily Johnson, Bridget Folk, Kelsie Nowicki, assistant coach Mike Daoust, (middle row from left) Brenna O'Hare, Megan Lord, Julie Colling, (back row from left) head coach Butch Bond, Abby Daoust, Emma Bond, Sarah Iler, Jordan Berger, Kendra Juliette, assistant coach Gerry Folk and assistant coach Chris Berger.

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**HOME MANAGER** 

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# Newlyweds play husband, wife in comedy on Plymouth stage

**By Sharon Dargay** Staff Writer

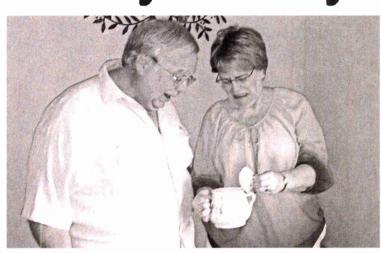
Beth Brooks and Harry Stafford can't help but identify with their characters in Better Than Ever Production's upcoming comedy, Palliser Suite.

The Northville residents are married both on stage and off. It's the first time the newlyweds - they were married June 18 — have shared the stage as husband and wife. And it's only the second time in four years that they've been on stage at the same time.

This is the first time we're playing a husband and wife,' said Brooks, a Livonia native who began acting locally when she was a student at Ladywood High School. "It's much easier when you act with someone you know. You can recognize certain expressions and see what they are thinking. It helps you get to the next line. I know his face so well."

"It's easier in that we can play off one another," Stafford added. "It's easier to practice."

Brooks schedules their at-home rehearsals at 9 a.m. noon and 7 p.m. every day and



Newlyweds Harry Stafford and Beth Brooks play a married couple in the comedy "Palliser Suite" at Better Than Ever Productions.

says she sees a lot of herself in the neat-freak, overly-organized character she portrays.

So does her husband. Every night before she goes to bed she makes a list of what she's going to do the next day in 15-minute increments," he said.

"I am so organized. I get everything done," she said. "I am this character."

### **Tribute to Neil Simon**

The play's scenes all take place in a hotel in Canada. Brooks's and Stafford's characters plan to spread the ashes of a loved one on a golf course. His estranged brother turns the event into a competition. Another couple rekindles their romance after discovering their divorce wasn't legal.

The play, which was written as a tribute to Neil Simon, is 7 p.m. Aug. 27-29 and 2 p.m. Sunday, Aug. 30, at the Plymouth Parks and Recreation Complex, 650 Church, in downtown Plymouth. Tickets are \$15 and available at betterthane-verprod.wix.com/btep or call 734-306-7883.

Better Than Ever Productions stages plays with parts for actors who are over 50, although membership in the group is open to all ages. Other cast members are Jerry Carney, Becky Copenhaver, Linda Trygg, Terry Viviani and Lee Thomas. Spencer Brooks, 16, plays a hotel bellhop.

Brooks was a member of a youth theater in Farmington Hills and a senior adult acting troupe in Novi before joining **Better Than Ever Productions** eight years ago. Stafford, whom she met online, worked as a bath and kitchen remodeling expert and had no acting plans. But within the first two weeks of dating Brooks, Stafford found himself at an audi-

"I was there to pick her up. I had gotten there early and the

director said, you might as well try out, too. I hadn't even filled out an application," Stafford said. He landed a part in the play and has been involved with Better Than Ever Productions ever since.

### **Exchanging vows**

The couple — both were widowed and have grown children from previous marriages tied the knot at Denny's restaurant in Novi, the site of their first date. A local television crew was on hand and a video of their wedding went viral on YouTube.

"People we don't even know come up and say, I saw you get married at Denny's," Brooks

"I do have people recognize me from the plays I've done,' Stafford added. "I went to give blood once and the nurse said, didn't I see you two days ago in

Although most of the cast is over 50, Brooks and Stafford say the play is aimed at audience members of all ages.

"It's really funny," Stafford said. "Very funny."

### **BIRMINGHAM SEAHOLM HIGH SCHOOL**

**CLASS OF 1965** 

50-year class reunion is set for 6 p.m. Friday-Saturday, Sept. 18-19, at Auburn Hills Marriott at Centerpoint, Auburn Hills. The main event will include a roving dinner, music and dancing, and fun. The Friday mixer starts at 5 p.m. and some of the junior high and elementary alumni will meet for lunch on Saturday. Visit www.seaholmclassof65.com for more information.

### **DETROIT CODY**

**CLASS OF 1965** 

The 50-year reunion is scheduled for Sept. 19. January and June 1965 classmates can email codyclassof1965@yahoo.com or call Christine Snopkoski Nashlen at 734-561-3501 for more information.

### **DETROIT COOLEY**

**CLASS OF 1965** 

Looking for classmates from January and June for

### REUNIONS

50th reunion on Oct. 3 at Livonia Marriott Hotel. For information, email reunioncooley65@aol.com or call 734-397-

### **FORDSON HIGH SCHOOL**

**CLASS OF 1954** 

A 61st reunion lunch from noon to 4 p.m. Thursday, Oct. 1, at the Stitt American Legion Post Hall in Dearborn Heights. For more information, call Nancy Barlow Gaspar at 313-581-6623 or 318-399-7718 or email Pat Gaston Chiesa at patc629@aol.com

### **NOVI HIGH SCHOOL**

**CLASS OF 1995** 

Seeking classmates for a 20-year reunion Saturday, Aug. 22, at the Embassy Sites in Livonia. For more information, email melissacohn8@gmail.com or visit facebook.com/groups/Noviclas-

### ST. THOMAS THE APOSTLE

ALL CLASSES

From 6-10 p.m. Saturday, Sept. 19, at The American Pol-

ish Cultural Center, 2975 E. Maple, Troy; \$45 per person. For more information, call Rose Ann Filar at 248-770-1271.

### **WAYNE MEMORIAL**

**CLASS OF 1985** 

A 30-year reunion set for Saturday, Oct. 10, at the Livonia Marriott. Tickets in advance are \$45. Call Tanya (Ibrahim) Williams at 734-223-5558, tanyadolour@tripointis.com, or Steven Johnson 734-635-0369.



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## Culinary Extravaganza offers fare from top restaurants

The Schoolcraft College Foundation presents Culinary Extravaganza 2015 — a celebration of food and wine — 2-5 p.m. Sunday, Sept. 20, at the VisTaTech Center, 18600 Haggerty Road, on the Livonia Campus.

Tickets are \$60 per person for the premier fundraiser, which benefits students by providing scholarship support.

The event features some of Metro Detroit's best restaurants, pastry shops and beverage vendors. This year's participants include 2 Unique Caterers & Event Planners, Royal Oak; 5ive Restaurant - The Inn at St. John; American Harvest at Schoolcraft College; Big Rock Chophouse, Birmingham; Brown Dog Creamery, Northville; Coach Insignia, Detroit; Coffee Express Roasting Company, Plymouth; Cuisine Restaurant, Detroit; Guernsey Farms Dairy, Northville; Henry's at Schoolcraft College; Main Street Cafe at Schoolcraft College; The



Patrons enjoy some of the desserts offered at the VIP reception at a previous Culinary Extravaganza at Schoolcraft College.

Detroit Athletic Club. Detroit; The Root, White Lake; The Stand Bistro, Birmingham; and Ugly

Dog Distillery, Chelsea. The event attracts nearly 1,000 people from throughout southeast Michigan.

Sponsorship packages, which feature a VIP reception and recognition pre- and post-event including recognition in

the Observer & Eccentric in print and online, range from \$500 to \$5,000.

The \$500 bronze package includes four tickets and a quarter page ad in the event program.

The gold sponsorship, \$1,500, includes six tickets, admission to the VIP reception at 1 p.m., a

half-page ad in the event

program and recognition

on the college's outdoor

FILE PHOTO

\$750 and third prize is \$500. Three prizes of dinner for two at American Harvest also are available. For ticket informa-

tion, call Mary Holaly at 734-462-4518. For event or sponsor info, call Sheri Frader at 734 462-4463.

### Garden party grows scholarships

hen Oakland Community College (OCC) Culinary Studies Institute's students attend orientation Aug. 17 at the Orchard Ridge Campus, several will be on scholarships - and they have The Garden Party Foundation to thank for that.

The Garden Party Foundation (TGPF) provides trade-school scholarships to underprivileged young students. Each year, TGPF puts on the Garden Party, which is run by the J. Lewis Cooper family and Elizabeth and Sydney L. Ross Foundation.

Now in its seventh year, and held outside at Meadow Brook Hall in Rochester, the annual summer event is a strolling afternoon of fine food - 27 restaurants partici-- and tastings of 100 different types of wine from Great Lakes Wine & Spirits, along

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Julie Yolles SOCIAL SCENE

with classic cars, a tie-in to the Woodward Dream Cruise.

In addition to the OCC Culinary Studies Institute, located on the Orchard Ridge Campus in Farmington Hills, the Macomb Community College Applied Technologies Program is the second scholarship recipient. TGPF raised \$250,000 this year for the two programs.

For consideration of coverage in this column, send event happenings, including invitations and press kits, to Julie Yolles, Social Scene Columnist, Observer & Eccentric Newspapers, 615 Davis Ave., Birmingham, MI 48009. Contact her at socialscenejulie@ gmail.com or 248-642-9465.



OCC Culinary Studies Institute's Jess Caswell, a second-year student, (left), with Chef/Instructor Doug Ganhs and Chef Julie Selonke. The OCC Culinary Studies Institute is located on the OCC Farmington Hills campus.



The Rugiero family, Sabrina, (left) Anthony, Enrica and Patrick, owners of Antonio's Cucina Italiana in Canton, Farmington Hills, Livonia and Dearborn Heights, enjoy the Garden Party. The Rugiero Promise Foundation will host its fifth annual Rugiero Casino Royale on Oct. 24 at the Dearborn Performing Arts Center to benefit the Antonio Rugiero Sr. Diabetes Research Fund; visit www.thatsantonios.com for more information. In addition, save the date for Dec. 5 when Patrick Rugiero will Chair the Kidney Ball.



OCC Culinary Studies Institute's Jess Caswell, a second-year student, (left), with Chef/Instructor Doug Ganhs and Chef Julie Selonke. The OCC Culinary Studies Institute is located on the OCC Farmington Hills campus.



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Program Coordinator/OCC Culinary Studies Institute Susan Baier, Erika Ganhs of Livonia, at Garden Party, an annual fundraiser for culinary students.

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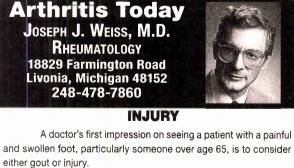
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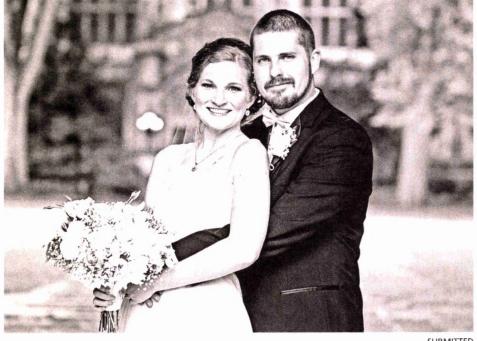
Gout usually presents with swelling over the great toe, not the whole foot, though that pattern does not always hold true. In cases of injury usually an x-ray reveals fracture, however, a hairline fracture may be difficult to see even though it causes great pain.

Often the doctor chooses to treat the patient for possible infection with a course of antibiotics, or decides that a trial of therapy for gout is the best course. To decide if an antibiotic is best requires the patient to take a ten day to two week course of the medication. To evaluate if gout is the underlying disorder means the patient will be under a high dose cortisone regimen for 4 days to a week. If the choice of cause is wrong then the patient continues in pain and both

doctor and patient have lost days of appropriate therapy The experienced physician will wait only one or two days to see if care shows improvement. If the patient is making no progress, then the physician will order an MRI of the foot, looking for evidence of injury. That injury need not be a fracture that eluded conventional imaging. If tendinitis, torn ligaments or bone marrow edema are present, then the physician has sufficient proof to stop the antibiotic or prednisone and inform the patient that a long recuperation is about

to begin.

### WEDDING



Emily Pawlik and Michael Herzog on their wedding day.

SUBMITTED

#### **PAWLIK-HERZOG**

Emily Elizabeth Pawlik and Joshua Michael Herzog were married on May 30, 2015 at St. Edith Catholic Church in Livonia. The wedding mass was celebrated by the Rev. James Scheick and Deacon Ric Misiak.

The bride is the daughter of Pat and Larry Pawlik of Northville. She is a graduate of Ladywood High School in Livonia and the Univer-

sity of Michigan. The groom is the son of Barb and Art Herzog of Flushing. He is a graduate of Flushing High School and the University of Michi-

Emily works as a regional recruiter for the University of Wisconsin-Colleges, and Josh is a doctoral engineering student at the University of Wisconsin.

The bride's attendants were maid of honor Rebecca Pawlik, Jasmine

Dubauskas, Jiselle Macalaguin, Mary McGovern, and Sarah McGovern. The groom's attendants were best man Christopher Herzog, Joseph Pawlik and Benjamin Porter.

A reception was held at Fox Hills Golf and Banquet Center in Plymouth. The couple honeymooned on Mackinac Island and northern Michigan before returning home to Madison,

### WEDDING



Lida Ann Baur and Andrew Robert Sheard on their wedding day

SUBMITTED

### **BAUR-SHEARD**

Lida Ann Baur and Andrew Robert Sheard were married May 29,

2015 in Wheaton, Ill. The bride, daughter of Philip and Ann Baur of Farmington, is a 2011 graduate of Farmington High School, and 2015 graduate of Taylor Uni-

versity in Indiana. The groom will graduate from Taylor University this year.

The groom's father, the Rev. Daniel Sheard, officiated at the wedding. Lida's sister, Hannah Jetter, was the maid of honor, and Andrew's brother, Ben Sheard, was the best man. Blair Baker, 2011 Farmington High bridesmaid.

A reception was held at the Bowen home in Wheaton. The couple took a honeymoon trip to Banff, Alberta, Canada and now reside in Indi-

### **ANNIVERSARY**



SUBMITTED

William and Nancy Graves of Livonia



SUBMITTED

William and Nancy Graves on their wedding day in 1955

#### **CELEBRATING 60 YEARS**

Bill and Nancy (Pesamoska) Graves of Livonia marked their 60th wedding anniversary on Aug. 5. They were married in 1955 at St. Peter's Lutheran Church, De-

Bill and Nancy were high school sweethearts who began dating in the ninth grade at Pershing High School in Detroit. The couple married after graduation and Bill entered the U.S. Air

Force. They celebrated their anniversary with their immediate family, Nancy and Leon Gribeck and grandchildren, Lauren, Ryan and Denielle Gribeck, at Bravo! Cucina Italiana in Livonia.

### BIRTH

### **KARA JOYCE LADO**

Kara Joyce Lado was born May 15, 2015 at St. Mary Mercy Livonia.

Kara joins her parents, Brad and Kate Lado, and brother, Matthew, 2, at home in Red-

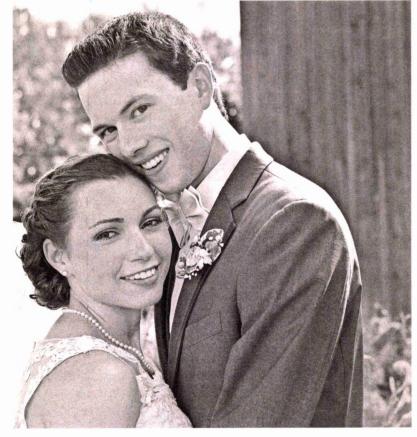
Grandparents are David Bobrowski of Livonia and the late Joyce Bobrowski, Judi Lado of Adrian, and the late Frank Lado.



Kara Joyce Lado

### WEDDING

SUBMITTED Natalie Stam and Luke Gehrke on their wedding day



### **STAM-GEHRKE**

Natalie Stam and Luke Gehrke were married July 19, 2015 at Cobblestone Farm in Ann Arbor.

The bride, daughter of Breese and Kathleen Stam of Grand Rapids, is studying nursing at the University of Michigan.

The groom, son of Arlin and Judy Gehrke of Farmington Hills, graduated from the University

of Michigan in 2014 with a BSE in chemical engineering and is employed as a technical rep by Eldon Water Inc.

Erik Weber officiated the wedding. Maid of honor was

Claire Stam, the bride's sister. Bridesmaids were Heather Baker and Amanda Gehrke Ryder, sisters of the groom, and friends Celestine Schwartz and Karys

Rounds.

The best man was Melvin Joice. Groomsmen were Paul Stam, brother of the bride, and friends Cory Chin, Matthew Warnez and David

The couple spent their honeymoon at Banff and Lake Louise in the Canadian Rocky Mountains.

The newlyweds live in Ann Arbor.

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#### DOUGLASS, SR., JEFFREY PETER Age 58, August 12, 2015.

Loving husband and best friend of Linda. Loving father of Leslie (Jesse) Mason, Kenneth and Jeffrey (Christine). (Kimberly). Grandfather Nora, Sophia, Oliver, Henry, Joshua, and Jacob. Brother of Cheryl (Donald) Wisniewski, Debra Koch, and Stephen. Sonin-law of Raymond Disney Cousin of Brian (Leslie) Douglass, other cousins, nieces and nephews. Visitation at the R.G. & G.R. Harris Funeral Home, 15451 Farmington Rd. Livonia, Sunday 1-9 p.m. and Monday 10 a.m. until time of Funeral Service at 11:00 a.m. Please share a memory of Jeff at rggrharris.com.





#### GREEN, **CHRISTOPHER PATRICK**

November 20, 1966 - August 9, 2015 Christopher Patrick Green was brave and strong and fought cancer to the very end. He was a wonderful son, brother, and friend. He was an AMAZING father. Chris was happiest spending time with family and friends. Chris's favorite job was as a "hockey dad", he loved being at the rink with his Patrick. He grew giant pumpkins, always looking forward to beating his record the next year. Chris was a hard worker, he wanted the best for his family. He loved his epic camping adventures, sports, and backyard bonfires. His ready smile, quick wit, and selflessness made him easy to love. Chris's love remains in the hearts of all who knew him, laughed with him, and loved him. Please continue to keep his family in your thoughts and prayers. We will miss you, Chris. Condolences can be sent to P.O. Box 244 or 112 Rose Street, Rose City, MI 48654. Arrangements were handled by Steuernol & McLaren Funeral Home in Rose City, MI. For the full obituary information and to sign the online guest book, please visit our website at www.steuernolmclaren.com

### **HOGAN, KATHERINE**

View Online www.hometownlife.com

ROSE Age 81, passed away August 8, 2015. She is survived by her cherished children: Steve (Laura) Deb (Lou) Engerer, Linda (John) Hogan-Wilson, Laura Jean Hogan, Cynthia (Crispin) Taylor, Tom (Iris) Hogan-Schmidt, Theresa (Sam) LaMonica, and Martie (Jeff) Lickteig as well as 13 grandchildren and six great-grandchildren. She is also survived by her ex-husband Arthur Hogan and a beloved extended family. A memorial service and luncheon will be held at Unity Church of Livonia on Saturday, August 29, 2015 at 11:00 a.m. In lieu of flowers, the family suggests donations be made to SOS Children's Villages



#### PETERSON. **KATHY LYNN**

Age 54. June 27, 2015. Daughter of Karen L. Peterson, Kim M. Dunn, and Kirk J. Peterson. Graduate of John Glen High School. Resident of Fort Meyers, Florida since 1995. A Celebration of Life will be held at the Moose Lodge 782, 5506 Stoney Creek Road, Ypsilanti, MI on August 29, 2015 from 5-10 p.m.

# HEALTH

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# Podiatry group says teens need better foot care



The Michigan Podiatric Medical
Association says teens need to learn

more about foot care.

**AFib 101** 

Teenagers are more likely to recognize the importance of regularly caring for their teeth, skin, eyes and bodies, but few know to care for their feet, according to the Michigan Podiatric Medical Association. Feet are out of sight, out of

Feet are out of sight, out of mind. Yet, foot health plays an important role in overall health and wellness. Teens, especially girls, tend to care about having attractive feet versus healthy feet.

"While most individuals tend to react to foot issues later in life, the time to begin a good foot care routine is actu-ally in the teenage years," said Jodie Sengstock, DPM, a Garden City Hospital podiatrist and director of professional relations, Michigan Podiatric Medical Association. "Only about half of teens believe that feet are important to their overall health and many are living with foot pain. It's vital that we educate teens on how to properly care for their feet and that local podiatrists are readily available to help relieve pain and avoid long term complications."

The average person takes approximately 10,000 steps per day, which adds up to more than 3 million steps per year. They apply four to six times their body weight on ankle joints when climbing stairs or walking steep inclines. With 26 bones and 33 joints, feet serve as the foundation for the rest of the body's structure. Feet that are painful or not mechanically sound can affect the knees, hips and even the lower back.

Feet are still growing during the teen years. However, teens should be aware that foot pain of any kind is not normal. Whether they are dealing with blisters, athlete's foot or ingrown toenails, caring for feet at an early age reduces the risk of complications later.

### Sports, high heels

According to the Michigan Podiatric Medical Association, one-third of teenagers experience foot pain at least some of the time. Sports are the major cause of foot pain among teens. Half who have had pain say sports was the source. Three-quarters of high school students play a school or recreational sport, and of them, four in 10 have injured their feet. Two in 10 suffer from foot pain from uncomfortable shoes — girls more than boys. High heels are the most painful shoe choice. Although six in 10 teens have had a foot problem in their lives, most selfmedicate or just live with the problem.

Fewer than two in 10 teens have visited a podiatrist. Teens who do see a podiatrist are more likely to care for their feet

Keeping feet healthy can help avoid embarrassing and uncomfortable problems such as athlete's foot, foot odor, and toenail fungus. The Michigan Podiatric Medical Association offers these easy steps to maintain healthy feet:

» Wash your feet daily with soap and water. It's tempting to

just swish your feet around in the shower, but it's important to use soap to remove germs and grime. Don't forget to wash in between your toes.

» Keep feet dry. Fungus, including the kind that causes athlete's foot, loves to grow in moist, damp environments, so after your shower, dry your feet thoroughly, paying extra attention to the spaces between your toes. If your socks get wet during the day, change them.

» Trim toenails into a slight curve. Too-long toenails not only wreck your socks and look crazy, but they can harbor bacteria. Use a pair of toenail clippers to cut your toenails to just above or at the edge of your toe. Cut straight across the nail, or a slight curve is okay, too.

" Wear supportive, properly fitted shoes. Improperly fitted shoes with no support are a major cause of foot pain and injury.

Visit www.mpma.org to find a local podiatrist.

### **MEDICAL DATEBOOK**

The free class will teach the causes and symptoms of atrial fibrillation, as well as the leading surgical and nonsurgical treatment options available. It runs 6-8:30 a.m. Aug. 20 in the

runs 6-8:30 â.m. Aug. 20 in the Kalman Auditorium of Beaumont Hospital - Dearborn, 18101 Oakwood Boulevard. Register at oakwood.org or call 800-543-9355.

### **Aging parents**

St. Mary Mercy Hospital-Livonia will partner will local organizations to offer advice on caring for aging parents, 6-8 p.m. Tuesday, Sept. 22-Oct. 13, at the hospital, 36475 Five Mile, Livonia. The program will include information on dementia, keeping parents at home until you can't, handling emotions and finances, and getting the estate in order. To register, call 734-738-6300 or visit http://bit.ly/1LjrF6Y.

### Back to school

Salah Alenzi, M.D., will talk about good hygiene, head lice, strep throat, flu and other topics during a free program sponsored by Garden City Hospital, 11 a.m. Friday, Aug. 28, at Westland Shopping Center, East Court, 35000 Warren Road, Westland. Includes lunch for parent and kids. Register at 734-458-4259.

### **Blood drive**

The American Red Cross will hold a blood drive 11 a.m. to 5 p.m. Monday, Aug. 17, at the Westland Public Library, 6123 Central City Parkway, Westland. Register at red-crossblood.org, and enter sponsor code: wplccp or call 800-RED-CROSS. Or call the library at 734-326-6123 and ask

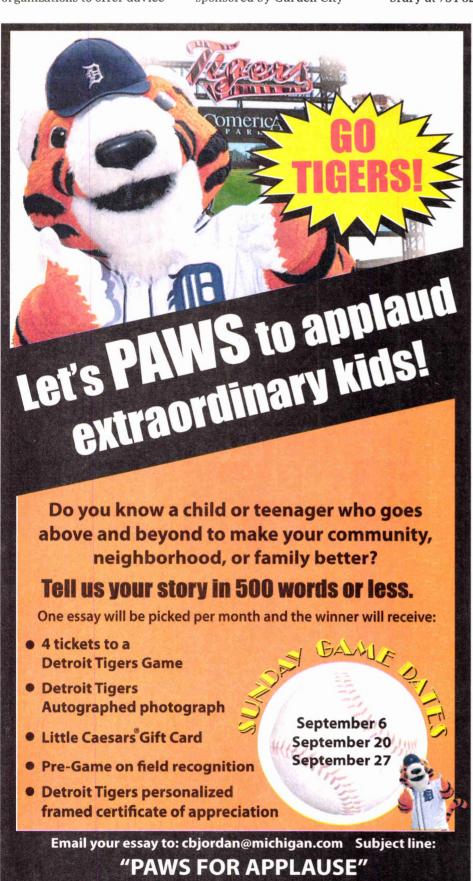
for Susan.

### Celiac support

Tri-County Celiac Support Group will hold a gluten-free picnic, 11 a.m. to 2 p.m. Friday, Aug. 22, at Heritage Park, 24915 Farmington Road, Farmington Hills. Participants will meet at the pavilion. Gluten-free hot dogs, buns and condiments will be provided. Bring your own paper products, drinks, eating utensils and any side dishes you want. \$5 fee per family at the door. RSVP to Ellen Hechler at ellenhec@hotmail.com.

### **Diabetes prevention**

Learn about healthy eating, overcoming stress, physical activity and more through the National Diabetes Prevention Program, 6:30-7:30 p.m. Monday, beginning Sept. 14 at St. Mary Mercy Hospital-Livonia, located at Five Mile and Levan. The 16-week class is for persons who are overweight and at high risk for developing diabetes or overweight and diagnosed with pre-diabetes. A lifestyle coach will facilitate the sessions. Register at 734-655-8947 or stmarymercy.org.





Observer & Eccentric

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# Building a successful remote team

BY MATT TARPEY **CAREERBUILDER** 

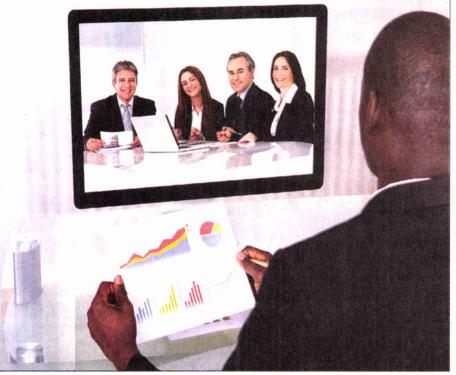
ith the amount of new communication technologies readily available, working with or managing a team no longer necessarily means sitting in the same office space as the other team members. However, while technology, like cloud-based storage or video conferencing, may have made remote collaboration easier, physical separation of work teams can still cause complications. Here are four tips to make sure your long-distance professional relationships last.

### Establish guidelines and rules

Working remotely or under limited oversight offers a great deal of freedom — but that doesn't mean a manager shouldn't set clear boundaries and expectations. With a remote team, it's even more important to ensure these guidelines are understood.

"A remote manager's worst nightmare is the idea that an employee is doing the dishes and watching daytime television on the company dime," says Craig Malloy, CEO of video conferencing company Lifesize. "If you're worried that your workers are ignoring their responsibilities and goofing around, then establish rules and guidelines about productivity, clocking in and out, attending meetings, submitting their work and more."

"I would also discuss your team's 'work hours,' as some people may not be comfortable with being expected to read an email at 2 a.m.," adds



THINKSTOCK

Bethan Vincent, a director with ethical accreditation company Bright Ethics. "By discussing and agreeing [on] the reasonable times for contact, you will make sure that everyone's expectations are the same."

### Schedule regular meetings

Communication is an essential factor in any team's success, and geographic distance between team members makes regularly scheduled catch-up meetings all the more important.

"A team works best when everyone is pulling in the same direction toward a common goal — a feeling that can be hard to instill if the team is in wildly different places geographically," Malloy says. "Hence the importance of

staging both formal strategy meetings and informal team-building meetings: They make people feel like part of a team and instill a sense of mutual responsibility."

### **Know your team**

While it's true that mobile technology has made it easy to carry out typical workday communications remotely, picking up on nonverbal cues can still prove difficult. It's important to really know your staff so you can pick up on potential issues.

"Train your staff well, and most of all get to know them as much as possible," says Ingrid So, co-founder of Vamos Spanish Academy. "When working remotely you can't sense the emotions over a computer screen.

You will need to rely on little cues to see if something is off, like if they encountered a problem and didn't know what to do but were worried to tell me."

### Work out loud

Micromanaging may not be everyone's style, but when communication is limited, it's helpful for everyone to be as open and detailed as possible. That doesn't mean workers should wait for the go-ahead at each step in a project — that would make long-distance working extremely impractical. Instead, workers should be comfortable explaining what they're doing, why and any potential problems they're running into, all in great detail when given the floor.

"When it comes to telecommuting or just being in a different office than your team/manager, oversharing is important for both employees and managers," says Irina Iliescu, online communications specialist at Remote Workmate. "Employees need to overshare what they're doing in order to assure the manager that they are indeed working and progressing. At the same time, the manager needs to overshare what is going on with new clients [and] business decisions, to make the employees feel that they are part of the team."

Matt Tarpey is a writer for the Advice & Resources section on CareerBuilder. com. He researches and writes about job search strategy, career management, hiring trends and workplace issues.

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PTO benefits, as well as op

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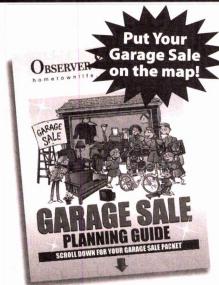
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The Super Auction Sat., Aug. 22 at 10am-4pm Washtenaw Farm

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& Memorabilia Collection writer Seorge Rose & Estate of Dick Clark fintage Golf, Promo Car Collection Toys inc. Pressed Steel, Cast Iron tin litho, wind up, etc., One owne Military & Sporting Goods collection Vintage Airplane & Car Models, Die cast cars, Estate Hubley Cap Gun

Collection, Lionel Train Collection Massive Estate Postcard Collection Great Advertising, Clocks, & signs rainger Estate Marble Collection Vintage Train Memorabilia, Sterling Silver, John Deere

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65 years continuous

residency Grand Piano, Grandfather's clock, Chippendale Dining Room, Antiques and traditional furniture througout. See you there! Pictures and details on estatesales.net Edmund Frank &

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Livonia Foosball table, fish tank w/heater& pump, dog igloos, bthrm vanity w/sink, end tbls, toys, wheelbarrow, brown foot stool. 31541 Fonville St 8/20-8/22, 9-5.

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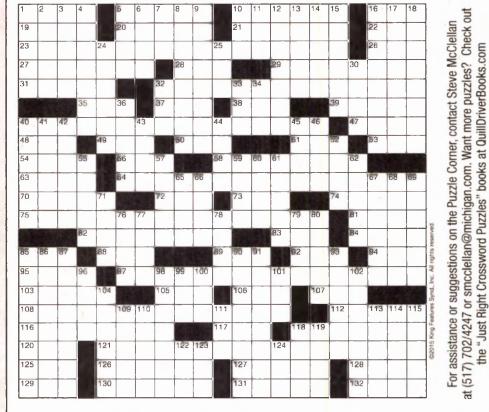
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### CROSSWORD PUZZLER



**ACROSS** 

"So sad" 5 Baby ovines 10 Talmud

experts 16 CD followers 19 Sean of film 20 Rankled

21 Colored ring of the iris 23 Naturalist from southern

26 "--- Fool to Care' (1961 hit) 27 Discard knowledge of

28 Sign of the

zodiac

Louisiana?

29 Ready for use, as a roll of film 31 Not at all lax 32 Actress from southern California?

35 Dispenser taking a PIN 37 Airport guess, briefly 85 Rural tract 38 H.S. science

39 Pulitzer winner Alison 40 Hockey player from northern

make 73 "i" finisher 74 Lark 75 Painter from southern Minnesota? 81 Crux 82 Least fine

47 Haagen-

49 Prefix with

50 Bad grade

for one 56 Alias abbr.

58 Running-

event

northern

Utah?

70 Fey and

Brown

51 Yahoo! rival

tour

54 Arm,

48 — de France

83 Roman 2.001 127 Get by logic 84 River to the North Sea 88 Jesting type

Old space station 92 World Series 131 Pod 94 Ditty syllable

NYC dir. 108 Actress from and-cycling western 63 Like a villain Wisconsin? 64 Singer from 112 Low areas between hills 116 Interest

central

sandwich

in Baja

107 Austin-to-

103 Golden

106 Bear,

Classic org. 118 Rowing 72 Soul's car fulcrum 120 Morse click 121 Dancer from southern

117 Honda

New York? 125 Immigrant's course: Abbr 126 Dixie Chicks Maquire

128 What "vidi" means 129 Hog hangout 130 Worth

mentioning veggies old-style 95 13-digit ID in 132 D.C. ball

**DOWN** 97 Actor from 1 Top grade 2 Tilted, to Arkansas?

Brits 3 Often-twisted Arches pork 4 Curl one's lip 53 The, to Henri 105 Metal source toward

5 Lion player Bert 6 - end (over) 7 Sea, to Henri 8 Voted 9 Cheapest

cruise option 10 '90s kids' exclamation 11 Coach Parseghian 12 Composer

13 Put a --(adom, as a wrapped gift) 14 Homeric epic 15 Summer shoe 16 Childbirth

Hector

anesthetic 17 Make girlish 18 50-foot woman, say 24 "--- all just

get along?" 25 Wail in grief 30 Israel's Barak 32 Tokyo coin 33 "Honest" guy

34 Really tipsy

40 Cuts of fish 80 Special area 41 Singer of demand Newton-John 85 Greenish 42 Actress Leah citrus drinks 86 Reality-

43 Oxen holder 44 Makeover 45 Madeline of 87 Suddenly funny films 90 Very strong 46 Egg part 52 Chaney Sr. and Jr. 91 Funny Barr

55 Mel of voices 93 Arctic stretch 57 Help desk 96 Considerate invitation, 98 Raptors' maybe 59 Kin of Hindi city 99 Uno and due 100 Escorted 60 As sick as

61 O'Neal with 101 Fortune's 500: Abbr. an Oscar 102 Buys and 62 Chilly 65 Flooring sells 104 "Kapow!" unit 66 Crying bouts, 109 "Half — is better than

110 "Who can grain to be crushed 68 Prefix 111 Simian meaning "different" 113 Mucho 69 Iranian 114 Conspicuous capital

now!"

79 "Are you

hurt?" reply

67 Batches of

71 Put in a hold 76 Shovel's partner 118 Low dice ro 77 First class for 119 Ranch unit painters 78 "Look -

success 115 Shows biasedly 118 Low dice roll 122 Trade for tat 123 Neckline

shape

124 Friend

none"

creature

# SUDOKU



Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues provided in the boxes. The more numbers you name, the easier it gets to solve the

1	0	6	0	1	_	7	Ó	4
7	9	6	3	ŀ	9	C	В	V
Þ	8	3	7	2	6	L	9	9
F	5	G	9	8	Þ	Z	3	6
8	Þ	2	L	7	3	9	6	9
6	3	Z	9	9	5	8	Þ	L
9	1	9	6	Þ	8	ε	5	1
9	6	8	5	9	7	Þ	L	3
3	1	Þ	8	6	L	9	9	5
5	9	L	Þ	3	9	6	L	8

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**WORDS** 

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**FARROWING** FLOWERING GRAZING INTEGRATION LACTATE MOLTING **NITRIFICATIO** PADDOCKS **PASTURE** PLANTING RATION RUMINANT SANITIZATION TILLAGE

Find the words hidden vertically, horizontally & diagonally throughout the puzzle

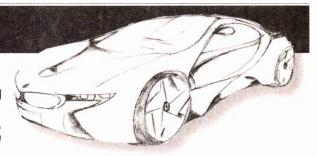
Ι

# **CHECK YOUR ANSWERS HERE** Search Word

### Car Report

### The Digital Car Drives New Safety Campaign, 🚅 **Collaboration on Maps by German Brands**

Classified Advertising: 1-800-579-7355





By Dale Buss

most interesting moves in the auto industry this year just occurred when Audi, BMW and Daimler - the three German pillars of the luxury auto market – agreed to buy the "mapping" operations of Nokia, the Scandinavian

One of the

cell-phone company that is being dismembered. The cooperation of these three rivals in creating an alternative to Google for geographic data for the self-driving revolution bears close watching as parts of the traditional auto industry jockey to maintain their relevance to the future of the highly digitized automobile.

Yet while we all wait for self-driving cars



to take over, there are still plenty of improvements we humans can make in driving our cars more safely. After decades of progress in reducing traffic deaths thanks to better technology and safety systems, distracted driving threatens to undo everything.

Government agencies, automakers, nonprofit groups and many other entities have only had limited success with their messages warning drivers about texting and surfing while driving, which is why many car brands and others have been stepping up by creating public safety campaigns that speak to their audiences.

Case in point: AT&T can take credit for one of the most arresting approaches in the U.S to date in the growing campaign to get drivers to take this problem "dead"

The latest film in the brand's five-year-old "It Can Wait" campaign is riveting, depicting in one of the most disturbing ways yet the human toll that can come from an "innocent" stolen glance at a smartphone by the driver.



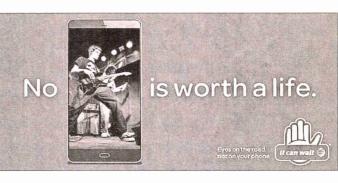
The four-minute digital video, "Close To Home," begins with glances inside the everyday lives of a varied group of people who end up becoming either participants in or onlookers to the pending crash, and ends with the head-on collision by a sedan driven by the mother of a young daughter and a father in a pick-up

"We wanted it to be personally relevant and we wanted viewers to see themselves in it," Michelle Kuckelman, executive director of brand management for AT&T, told Advertising Age magazine. "We had to take out the situation in which we we're asking consumers to respond to individuals who had gone through this and, rather, put the audience themselves in the middle of this experience."

And in case the point is lost, the ad ends with a "rewinding" of the final seconds leading up to the crash, giving the viewer some hope and reminding them of how to avoid such tragedies. And then AT&T scrolls the advice: "No post ... glance ... email ... search ... text is worth a life."

Expect more such efforts by other brands with a stake in driving. The completely self-driven, completely safe automobile likely is still a decade or more away.

But in an effort to bring that day closer, the German auto brands underscored the impor-



tance of self-driving by setting aside their fierce rivalries and banding together to buy the Here maps service from Nokia for about \$3 billion

Seeking to counter the automated driving and connectivity inroads made by Google and Apple—and the threat that those tech giants pose to the traditional automotive business-Audi, BMW and Daimler each agreed to buy a one-third stake and promised "none of them seeks to acquire a majority interest."

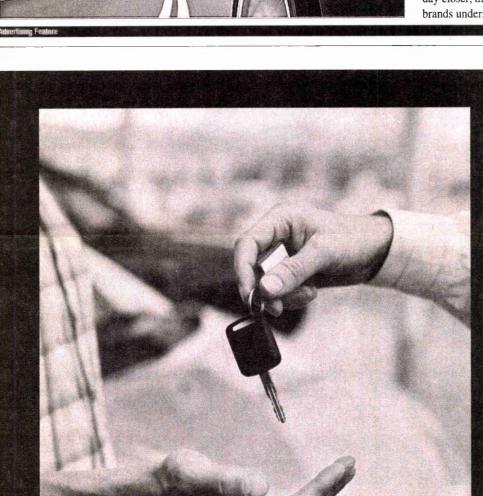
Importantly, the consortium will expand Here as "an open, independent and value-creating platform for cloud-based maps and other mobility services accessible to all customers from the automotive industry and other sectors," according to a press release.

"Our environment is constantly changing," Audi AG Chairman Rupert Stadler said. "That's why the information in digital maps has to be continually updated so that maximum utility can be offered.

In addition to the clear hope that Here technology will help each of them compete more effectively in the self-driving derby, all three companies are also betting big that the "swarm intelligence" nurtured by Here will boost the convenience and safety of their products in the very near term. Such technology uses all the data inputs from the HERE network to identify hazards in real time, such as upcoming traffic jams and weather changes.

Obviously, the cost for each of the three companies to split Here is much less than any would have to pay on its own, and each automaker will appropriate learnings from Here in unique and proprietary ways. But each regularly jousts with the others to be the highest-volume maker of premium vehicles in the world.

The threat posed by Google and Apple to their continued dominabe pretty stiff indeed for them to



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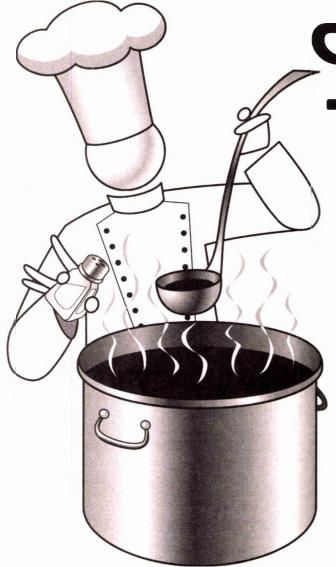
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Our sales representative have no authority to bind this newspaper and only publica tion of an advertisement sha the advertiser's order

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IT TAKES

**TWO** 

78 Plunder.

79 Eel types

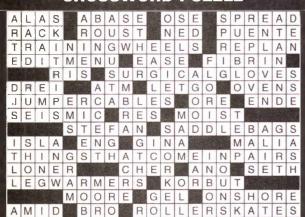
82 North fired

by Reagan

### **INSTANT ANSWER GRATIFICATION!**

Starting today, you can now find the answers to each day's puzzles at the bottom of the Puzzle Corner. You no longer have to wait a week to see the answers to Crossword, Sudoku and Word Search!

### **ANSWER TO 08/09 SUNDAY** CROSSWORD PUZZLE



RELITADFEESINNN

S E P A L S O D A Y U S E R B A S E

ALSEEYELASHES TAD

B T U S S T

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### It's all about results...



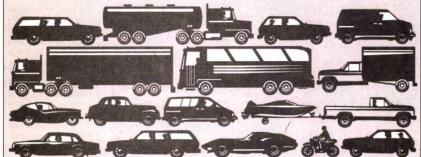
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QUOTATIONMARKS

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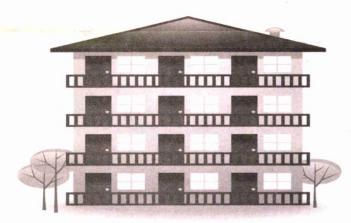
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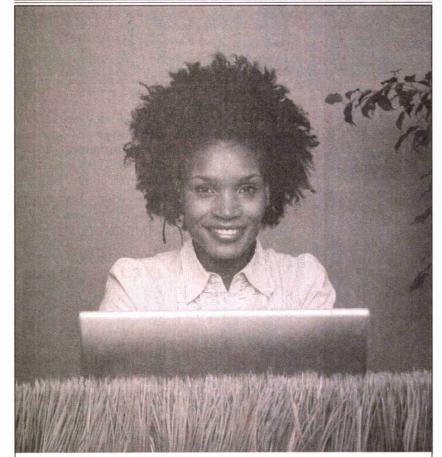
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23 Bicycle add-ons for tykes 26 Make a new sea, to José blueprint for 63 Part of Gr. 27 Cut and Britain Paste 64 Entertainer setting 28 Give relief to Lollobrigida 66 The older Obama girl 29 Protein 67 Theme of formed during blood clotting this puzzle 30 Sue 74 She had a Grafton's "show with for Ricochet" 31 Sterile hand 75 "It's

1 Sighing word

5 Humiliate

10 Sugar-name suffix

13 Stretch (out)

19 Billiards item

20 Drive rudely

of "The Simpsons"

music's Tito

(out)

21 Flanders

22 Mambo

47 "The

Neverending Story" author

Michael

48 Related to

monitor

50 A little wet 52 Edberg of

59 Dot in the

Sanny

-brainer

tennis fame

attachments

54 Horse rider's

earthquakes 49 Hi- —

wear 35 Three, in 6dispenser 39 "Hands off!"

41 Stalled-car clip-ons

104

119 123

ERENCE

socks Olga 84 "Ghost" costar Demi

76 Rogen of "Superbad" 77 They look 121 Broadway prizes 122 Luau favors like footless 123 Blank out 124 Jet to JFK,

PREMIER CROSSWORD/ By Frank A. Longo

86 Coastal

95 Pal,

91 In a crowd of

96 Rink rentals

charge

102 Cozy lodging 103 Tacit assents 104 Part of some

made-up

on flowers

singer Anita

old horror

surround

the board

faces

107 Teeny bit 109 Little leaves

110 Old jazz

111 Collective

software clients 116 Bela of

117 They ofter

titles

120 A/C abbr.

98 Ionited again

85 Stylist's goo DOWN

Johnson

5 Sky ram

Masters

8 Albany-to

9 Passé

10 Toddlers'

11 Opt for 12 Mag VIPs 13 Parsley

14 Adobe

16 Pep up 17 Done

24 Abbr. for

Baltimore

anesthetic

bodysuits

dwelling 15 Scoid gently

18 Lion's locale

Gaius

people with only two names 25 Aerie nesters

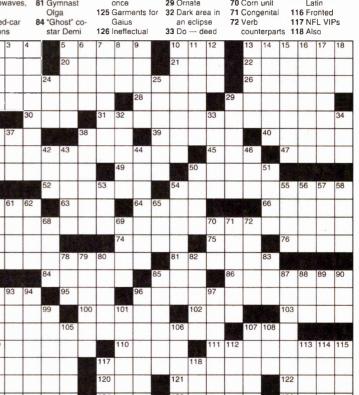
from 8-Down 35 Dance club VIPs 36 Regret a lot rich berry 4 Many Aspen 37 Big British 38 Brogue 6 Old German 42 Middle of capital
7 City of golf

83 "Bad!" cluck 85 Charges 87 Off-the-wall sport? 88 An Amerind 89 Color of chili 44 Running 90 Suffix with times govern 91 Whelp yelp 46 Subj. for

92 Put a ruler to 93 Outlawed immigrants 50 The "m" of 94 Get rid (of) 96 Digital "yes'm" 51 Office sub display 97 Subsequent 99 China shop 53 E-I linkup 54 Skin diver's tube ensem 55 Flock noises 101 Defies ensemble 56 "It's -!

("Untrue!") 57 Surrounded syllable 58 Military band 106 Hotel chain 59 "— turn up" 60 Brogue, e.g. 108 Ulna locale 61 "What a ding-a- —!"
62 Freshly
65 Hard water 68 Mass unit 69 Realty unit

112 Tofu bean. to Brits 113 Environs 115 "To be," in



Average time of solution: 81 minutes

RUNOUT



**Fun By The Numbers** 

Like puzzles? Then you'll love sudoku. This mindbending puzzle will have you hooked from the

moment you square off,

so sharpen your pencil

and put your sudoku saavy to the test!

### SIIDOKII

20	J/		17	U	,		
7		1			4		
7		4	5		3		
		9	3	6			
3 4					1		
4						2	
	5					6	
		8	7	1			
	9		2	3		4	
	1			4		5	

Difficulty Level ★★

Here's How It Works: Sudoku puzzles are formatted as a 9x9 grid, broken into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

### **COMPUTING WORD SEARCH**

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E	c	R	Δ	1		E	r	М	1	r	1	F	п	n	p	п	F	К
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W	I	Р	Υ	Н	R	W	R	K	R	C	Α	R	В	0	S	I	Ε	Н
F	T	R	Е	N	E	Р	0	Ε	R	L	R	M	Ε	P	N	G	В	C
I	I	R	Е	F	R	Ε	S	Н	R	В	P	Υ	U	М	G	R	I	Т
R	0	D	Н	Α	E	R	Α	W	M	R	I	F	P	U	0	L	Н	Α
E	N	T	Р	I	R	C	S	Α	В	J	K	J	В	Т	0	Т	I	В
W	Т	Х	D	U	U	V	N	G	Υ	E	X	E	C	Α	I	Т	E	В
Α	N	М	В	R	J	Α	D	R	Υ	Е	D	Ε	P	C	S	0	I	U
L	L	Ε	Н	C	L	R	0	W	D	S	V	F	I	L	Ε	S	N	V
L.	U	D	C	0	Α	M	0	N	N	P	K	V	C	L	I	Α	M	Ε
J	В	I	G	0	E	R	I	D	L	0	P	J	Т	U	Р	Т	U	0
Α	G	Α	В	M	D	C	Н	C	E	R	T	I	F	I	C	Α	T	Ε
V	W	Υ	Р	S	T	R	0	Р	Н	В	D	D	S	0	X	V	V	X
Α	Ε	X	Р	Α	N	S	I	0	N	I	X	N	E	E	R	С	S	Ε
K	Х	Ε	V	F	E	F	R	R	I	Е	В	C	J	L	U	F	D	G
	W W F I R E W A L L J A V A	J P A R T I T I O N T N L L U B G V A E	J D O T P G K A F A R N W T F W I P F T R R O D E N T X A N M L L U D D J B I A G A V W Y A E X	D O N T P G F K A F I A R N G W T F A W I P Y F T R E I I R E R O D H E N T Y D A L L E D C J B I G A G A B V W Y P A E X P	D O N D T P G F T K A F I T A R N G M W T F A X W I P Y H F T R E N I I R E F R O D H A E N T P I W T X D U A N M B R L L E H C L U D C O J B I G O A G A B M V W Y P S A E X P A	D O N D M T P G F T W K A F I T T A R N G M W W T F A X U W I P Y H R F T R E N E I I R E F R R O D H A E E N T P I R W T X D U U A N M B R J L L E H C L J B I G O E A G A B M D V W Y P S T A E X P A N	J D O N D M E T P G F T W I K A F I T T A A R N G M W I W T F A X U A W I P Y H R W F T R E N E P I I R E F R E R O D H A E R E N T P I R C W T X D U U V A N M B R J A L L E H C L A L U D C O A M J B I G O E R A G A B M D C V W Y P S T R A E X P A N S	J       D       O       N       D       M       E       B         T       P       G       F       T       W       I       R         K       A       F       I       T       T       A       H         A       R       N       G       M       W       I       R         W       T       F       A       X       U       A       T         W       I       P       Y       H       R       W       R       R         F       T       R       E       N       E       P       O       I       I       R       F       P       O       I       I       R       I       R       A       A       B       R       A       <	J       D       O       N       D       M       E       B       E         T       P       G       F       T       W       I       R       G         K       A       F       I       T       T       A       H       A         A       R       N       G       M       W       I       R       E         W       T       F       A       X       U       A       T       E         W       I       P       Y       H       R       W       R       K         F       T       R       E       N       E       P       O       E         I       I       R       E       F       R       E       S       H         R       O       D       H       A       E       R       A       W         E       N       T       P       I       R       C       S       A         W       T       X       D       U       U       V       N       G         A       N       M       B       R       J       A       D <td>J         D         O         N         D         M         E         B         E         T           T         P         G         F         T         W         I         R         G         E           K         A         F         I         T         T         A         H         A         W           A         R         N         G         M         W         I         R         E         W           W         T         F         A         X         U         A         T         E         N           W         I         P         Y         H         R         W         R         K         R         Y         A         A</td> <td>J         D         O         N         D         M         E         B         E         T         A           T         P         G         F         T         W         I         R         G         E         V           K         A         F         I         T         T         A         H         A         W         P           A         R         N         G         M         W         I         R         E         W         S           W         T         F         A         X         U         A         T         E         N         L           W         I         P         Y         H         R         W         R         K         R         C           F         T         R         E         N         H         R         B         R         L         L         B         B         B         J         A         W         M         R         B         J         W         M         R         R         B         J         W         M         R         Y         E         A         B         J</td> <td>J         D         O         N         D         M         E         B         E         T         A         C           T         P         G         F         T         W         I         R         G         E         V         I           K         A         F         I         T         T         A         H         A         W         P         X           A         R         N         G         M         W         I         R         E         W         S         O           W         I         F         A         X         U         A         T         E         N         L         G         A           W         I         P         Y         H         R         W         R         K         R         C         A           F         T         R         E         P         O         E         R         L         R         D           R         O         D         H         A         E         R         A         W         M         R         I         E         X         A         B</td> <td>J D O N D M E B E T A C A T P G F T W I R G E V I R K A F I T T A H A W P X P A R N G M W I R E W S O L W T F A X U A T E N L G W W I P Y H R W R K R C A R F T R E N E P O E R L R M I I R E F R E S H R B P Y R O D H A E R A W M R I F E N T P I R C S A B J K J W T X D U U V N G Y E X E A N M B R J A D R Y E D E L L E H C L R O W D S V F L U D C O A M O N N P K V J B I G O E R I D L O P J A G A B M D C H C E R T I V W Y P S T R O P H B D D A E X P A N S I O N I X N</td> <td>J D O N D M E B E T A C A J T P G F T W I R G E V I R D K A F I T T A H A W P X P J A R N G M W I R E W S O L J W T F A X U A T E N L G W J W I P Y H R W R K R C A R B F T R E N E P O E R L R M E I I R E F R E S H R B P Y U R O D H A E R A W M R I F P E N T P I R C S A B J K J B W T X D U U V N G Y E X E C A N M B R J A D R Y E D E P L L E H C L R O W D S V F I L U D C O A M O N N P K V C J B I G O E R I D L O P J T A G A B M D C H C E R T I F V W Y P S T R O P H B D D S A E X P A N S I O N I X N E</td> <td>J D O N D M E B E T A C A J D T P G F T W I R G E V I R D E K A F I T T A H A W P X P J S A R N G M W I R E W S O L J K W T F A X U A T E N L G W J T W I P Y H R W R K R C A R B O F T R E N E P O E R L R M E P I I R E F R E S H R B P Y U M R O D H A E R A W M R I F P U E N T P I R C S A B J K J B T W T X D U U V N G Y E X E C A A N M B R J A D R Y E D E P C L L E H C L R O W D S V F I L L U D C O A M O N N P K V C L J B I G O E R I D L O P J T U A G A B M D C H C E R T I F I V W Y P S T R O P H B D D S O A E X P A N S I O N I X N E E</td> <td>J D O N D M E B E T A C A J D R T P G F T W I R G E V I R D E E K A F I T T A H A W P X P J S V A R N G M W I R E W S O L J K R W T F A X U A T E N L G W J T E W I P Y H R W R K R C A R B O S F T R E N E P O E R L R M E P N I I R E F R E S H R B P Y U M G R O D H A E R A W M R I F P U O E N T P I R C S A B J K J B T O W T X D U U V N G Y E X E C A I A N M B R J A D R Y E D E P C S L L E H C L R O W D S V F I L E L U D C O A M O N N P K V C L I J B I G O E R I D L O P J T U P A G A B M D C H C E R T I F I C V W Y P S T R O P H B D D S O X A E X P A N S I O N I X N E E R</td> <td>J         D         O         N         D         M         E         B         E         T         A         C         A         J         D         R         U           T         P         G         F         T         W         I         R         G         E         V         I         R         D         E         E         H           K         A         F         I         T         T         A         H         A         W         P         X         P         J         S         V         T           A         R         N         G         M         W         I         R         E         W         S         O         L         J         K         R         G           W         T         F         A         X         U         A         T         E         N         L         G         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        U         A         T         E         N         L         G         W         J         T         E         M         R         R         G         N         B         D         Y         U         M         R         I         F         P         U</td>	J         D         O         N         D         M         E         B         E         T           T         P         G         F         T         W         I         R         G         E           K         A         F         I         T         T         A         H         A         W           A         R         N         G         M         W         I         R         E         W           W         T         F         A         X         U         A         T         E         N           W         I         P         Y         H         R         W         R         K         R         Y         A         A	J         D         O         N         D         M         E         B         E         T         A           T         P         G         F         T         W         I         R         G         E         V           K         A         F         I         T         T         A         H         A         W         P           A         R         N         G         M         W         I         R         E         W         S           W         T         F         A         X         U         A         T         E         N         L           W         I         P         Y         H         R         W         R         K         R         C           F         T         R         E         N         H         R         B         R         L         L         B         B         B         J         A         W         M         R         B         J         W         M         R         R         B         J         W         M         R         Y         E         A         B         J	J         D         O         N         D         M         E         B         E         T         A         C           T         P         G         F         T         W         I         R         G         E         V         I           K         A         F         I         T         T         A         H         A         W         P         X           A         R         N         G         M         W         I         R         E         W         S         O           W         I         F         A         X         U         A         T         E         N         L         G         A           W         I         P         Y         H         R         W         R         K         R         C         A           F         T         R         E         P         O         E         R         L         R         D           R         O         D         H         A         E         R         A         W         M         R         I         E         X         A         B	J D O N D M E B E T A C A T P G F T W I R G E V I R K A F I T T A H A W P X P A R N G M W I R E W S O L W T F A X U A T E N L G W W I P Y H R W R K R C A R F T R E N E P O E R L R M I I R E F R E S H R B P Y R O D H A E R A W M R I F E N T P I R C S A B J K J W T X D U U V N G Y E X E A N M B R J A D R Y E D E L L E H C L R O W D S V F L U D C O A M O N N P K V J B I G O E R I D L O P J A G A B M D C H C E R T I V W Y P S T R O P H B D D A E X P A N S I O N I X N	J D O N D M E B E T A C A J T P G F T W I R G E V I R D K A F I T T A H A W P X P J A R N G M W I R E W S O L J W T F A X U A T E N L G W J W I P Y H R W R K R C A R B F T R E N E P O E R L R M E I I R E F R E S H R B P Y U R O D H A E R A W M R I F P E N T P I R C S A B J K J B W T X D U U V N G Y E X E C A N M B R J A D R Y E D E P L L E H C L R O W D S V F I L U D C O A M O N N P K V C J B I G O E R I D L O P J T A G A B M D C H C E R T I F V W Y P S T R O P H B D D S A E X P A N S I O N I X N E	J D O N D M E B E T A C A J D T P G F T W I R G E V I R D E K A F I T T A H A W P X P J S A R N G M W I R E W S O L J K W T F A X U A T E N L G W J T W I P Y H R W R K R C A R B O F T R E N E P O E R L R M E P I I R E F R E S H R B P Y U M R O D H A E R A W M R I F P U E N T P I R C S A B J K J B T W T X D U U V N G Y E X E C A A N M B R J A D R Y E D E P C L L E H C L R O W D S V F I L L U D C O A M O N N P K V C L J B I G O E R I D L O P J T U A G A B M D C H C E R T I F I V W Y P S T R O P H B D D S O A E X P A N S I O N I X N E E	J D O N D M E B E T A C A J D R T P G F T W I R G E V I R D E E K A F I T T A H A W P X P J S V A R N G M W I R E W S O L J K R W T F A X U A T E N L G W J T E W I P Y H R W R K R C A R B O S F T R E N E P O E R L R M E P N I I R E F R E S H R B P Y U M G R O D H A E R A W M R I F P U O E N T P I R C S A B J K J B T O W T X D U U V N G Y E X E C A I A N M B R J A D R Y E D E P C S L L E H C L R O W D S V F I L E L U D C O A M O N N P K V C L I J B I G O E R I D L O P J T U P A G A B M D C H C E R T I F I C V W Y P S T R O P H B D D S O X A E X P A N S I O N I X N E E R	J         D         O         N         D         M         E         B         E         T         A         C         A         J         D         R         U           T         P         G         F         T         W         I         R         G         E         V         I         R         D         E         E         H           K         A         F         I         T         T         A         H         A         W         P         X         P         J         S         V         T           A         R         N         G         M         W         I         R         E         W         S         O         L         J         K         R         G           W         T         F         A         X         U         A         T         E         N         L         G         W         J         T         E         M         R         G         L         J         K         R         G         J         K         R         G         J         J         J         J         J         J         J	J         D         O         N         D         M         E         B         E         T         A         C         A         J         D         R         U         E           T         P         G         F         T         W         I         R         G         E         V         I         R         D         E         E         H         T           K         A         F         I         T         T         A         H         A         W         P         X         P         J         S         V         T         A           A         R         N         G         M         W         I         R         E         W         S         O         L         J         K         R         G         N           W         T         F         A         X         U         A         T         E         N         L         G         W         J         T         E         M         R         R         G         N         B         D         Y         U         M         R         I         F         P         U

Find the words hidden vertically, horizontally & diagonally throughout the puzzle



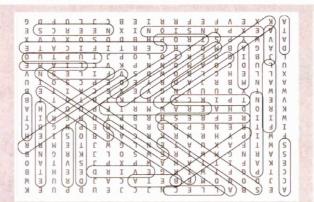
**WORDS** 

ACCESS ADWARE ANALOG BATCH BETA

2 8 7 8 9 188 2 9 6 9 4 7 2 5 5 6 2

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3 8 4 € 9 1 7 8 3 1 8 8 5 9 9 4 8 7 5 4 8 9 8 6 2 7 8 p 1 8 3 1 4 2 5 9 4 6 9 6 7 781 2 2 3



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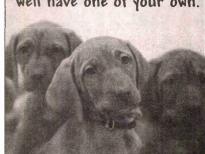
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